MISSION

The Association of Junior Leagues International, Inc., is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.
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STATE OF WEST VIRGINIA
CERTIFICATE OF INCORPORATION

I, William S. O’Brien, Secretary of the State of West Virginia, hereby certify that an agreement duly acknowledged, has been this day filed in my office, which agreement is in words and figures as following:

I. The undersigned agree to become a Corporation by the name of the JUNIOR LEAGUE OF HUNTINGTON, WEST VIRGINIA, INCORPORATED.

II. The principal office or place of business of said corporation will be located in the City of Huntington, County of Cabell, and State of West Virginia. The chief works will be located in Huntington, West Virginia.

III. The objects for which this corporation is formed are as follows: To engage in charitable and educational activities.

IV. The names and post office addresses of the incorporators are as follows:

<table>
<thead>
<tr>
<th>NAME</th>
<th>POST OFFICE ADDRESS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Genevra Wilkinson Staker</td>
<td>Huntington, WV</td>
</tr>
<tr>
<td>Nell Buchanan Starcher</td>
<td>Huntington, WV</td>
</tr>
<tr>
<td>Jean Gregory McNeer</td>
<td>Huntington, WV</td>
</tr>
<tr>
<td>Jennie Love Starcher</td>
<td>Huntington, WV</td>
</tr>
<tr>
<td>Garnette Northcott</td>
<td>Huntington, WV</td>
</tr>
<tr>
<td>Margaret Hagen</td>
<td>Huntington, WV</td>
</tr>
</tbody>
</table>
V. The existence of this corporation is to be perpetual.

We, THE UNDERSIGNED, for the purpose of forming a corporation under the laws of the State of West Virginia, do make and file this Agreement, and we have accordingly hereunto set our respective hands this 7th day of June, 1933.

Genevra Wilkinson Staker
Nell Buchanan Starcher
Jean Gregory McNeer
Jennie Love Starcher
Garnette Northcott
Margaret Hagen
**WHAT TO DO WHEN**

<table>
<thead>
<tr>
<th>YOU HAVE</th>
<th>CONTACT</th>
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<tr>
<td>To be excused from volunteer work</td>
<td>Placement Chairman or Advisor</td>
</tr>
<tr>
<td>A sudden illness or emergency concerning placement</td>
<td>Placement Advisor</td>
</tr>
<tr>
<td>A change of address or telephone</td>
<td>Corresponding Secretary</td>
</tr>
<tr>
<td>A change in membership status</td>
<td>Corresponding Secretary</td>
</tr>
<tr>
<td>An announcement for General Meeting (1 week in advance)</td>
<td>President</td>
</tr>
<tr>
<td>Committee Announcement or “News”</td>
<td>PR or Corresponding Secretary</td>
</tr>
<tr>
<td>Know someone interested in membership</td>
<td>Membership Chairman</td>
</tr>
</tbody>
</table>

**IF YOU ARE UNABLE TO ATTEND GENERAL MEMBERSHIP MEETINGS:**

Contact your Placement Advisor within 2 days.

**YOU PAY YOUR DUES TO:**

Treasurer  
Junior League of Huntington  
617 9th Avenue  
Huntington, West Virginia 25701
HUNTINGTON JUNIOR LEAGUE
PROJECTS AND MAJOR PROGRAMS

1928-29 Milk and Ice Fund  Turned over 1934-35

1929-30 Baby Hamper  Turned over 1934-35

1931-32 Tri-State Welfare Conference  Terminated 1938

1931-32 Children’s Theater  Terminated 1968

1933-34 Puppets  Terminated 1968

1933-34 Children’s Clinic  Turned over 1942

1938-39 All State Junior League Art Exhibition

1941-42 In-School Radio Programs  Terminated 1954

1942-43 U S O  Terminated 1945-46

1946-47 Children’s Symphony  Terminated 1952-53

1950-51 Heart Clinic  Turned over 1955

1955-56 Children’s Dental Clinic  Turned over 1965
<table>
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<th>Period</th>
<th>Program/Activity</th>
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<td>1958-59</td>
<td>Docents at the Galleries</td>
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<tr>
<td></td>
<td></td>
<td>1968</td>
</tr>
<tr>
<td>1961-62</td>
<td>Senior Citizens</td>
<td>Turned over</td>
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<tr>
<td></td>
<td></td>
<td>1965</td>
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<tr>
<td>1963-64</td>
<td>Adventure Theatre</td>
<td>Terminated</td>
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<td></td>
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<td>1967</td>
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<tr>
<td>1964-65</td>
<td>Archeology Exhibit from “Sunrise,” Charleston, WV</td>
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<tr>
<td>1965-66</td>
<td>School Volunteer Program</td>
<td>Expanded</td>
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<td></td>
<td></td>
<td>1969-70</td>
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<td>1972</td>
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<td>1967-68</td>
<td>Community Services Directory Published</td>
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<td></td>
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<td>1968-69</td>
<td>Junior Art Museum at the Galleries</td>
<td>Terminated</td>
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<td>1969-70</td>
<td>Volunteer Bureau, co-sponsored with United Community Services, Inc.</td>
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<td>1970-73</td>
<td>Appalachian Craftsmen</td>
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<td>1973-74</td>
<td>Appalachian Craftsmen</td>
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<tr>
<td></td>
<td></td>
<td>1974</td>
</tr>
<tr>
<td>1974-75</td>
<td>DARE</td>
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<tr>
<td></td>
<td></td>
<td>Terminated</td>
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</tbody>
</table>
1974-75 Appalachian Huntington Poison Control  Initiated  Ongoing

1975-76 Art Appreciation Puppets  Initiated  Ongoing

1976-77 Three Puppet Instruction Manuals  Initiated

1977-78 Three Puppet Instruction Manuals  Terminated 1978

Volunteer Career Development  Initiated

American Wind Symphony Symposium in the Arts  Terminated 1978

Regional Child Protection Task Force  Ongoing

1978-79 Community Volunteer Career Development  Ongoing

Art Appreciation  Terminated 1979

Regional Child Protection Task Force  Ongoing

Regional Poison Center  Terminated 1979

Toys for Learning  Initiated

Cultural Arts Survey  Initiated

1979-80 Community Volunteer Career Development  Ongoing
Regional Child Protection Task Force  Ongoing

Toys for Learning  Ongoing

River City Summer Scene  Initiated

1980-81 Regional Child Protection Task Force  Ongoing

Toys for Learning  Ongoing

Learning Disabilities  Ongoing

River City Summer Scene  Terminated 1980

Children’s Place Region III  Ongoing

Child Restraint Program  Initiated

Parks & Recreation  Initiated

1981-82 Toys for Learning  Turned over 1981

Learning Disabilities  Terminated 1981

Children’s Place Region III  Terminated 1981

Parks & Recreation  Ongoing

Hospital Docent  Initiated
<table>
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<tr>
<td>Video Tapes</td>
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<tr>
<td>Natural History Museum</td>
<td>Initiated</td>
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<tr>
<td>Child Restraint Program</td>
<td>Turned over 1981</td>
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<tr>
<td>1982-83 Parks &amp; Recreation</td>
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<tr>
<td>Hospital Docent</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Hospice</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Video Tapes</td>
<td>Ongoing</td>
</tr>
<tr>
<td>Natural History Museum</td>
<td>Ongoing</td>
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<tr>
<td>Regional Child Protection Task Force</td>
<td>Turned over 1982</td>
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<tr>
<td>1983-84 Video Tapes</td>
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<tr>
<td>Parks &amp; Recreation</td>
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<td>Friends of the Park</td>
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<tr>
<td>Hospital Docent</td>
<td>Ongoing</td>
</tr>
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<td>Hospice</td>
<td>Ongoing</td>
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<td>Museum Docents</td>
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<td>Juvenile Justice</td>
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<tr>
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<td>Friends of the Park</td>
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<td>Hospital Docent</td>
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<td>Ronald McDonald House</td>
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<td>Ronald McDonald House</td>
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<td>Organ Donor Awareness Program</td>
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<tr>
<td>Playground Project Phase II</td>
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<tr>
<td>Museum Docent Program</td>
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<td>1988-89 Ronald McDonald House</td>
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Kids on the Block  Ongoing
Playground Project Phase II  Ongoing
Organ Donor Awareness  Ongoing
Museum Docent Program  Ongoing
Huntington Chapter - Juvenile Diabetes Assoc.  Initiated
Branches - Speakers Bureau  Initiated (Domestic Violence Shelter)

1989-90 Ronald McDonald House  Turned over
Kids on the Block  Ongoing
Playground Project Phase II  Ongoing
Organ Donor Awareness  Ongoing
Museum Docent Program  Ongoing
Huntington Chapter - Juvenile Diabetes Assoc.  Ongoing
Branches - Speakers Bureau  Ongoing (Domestic Violence Shelter)

1990-91 Kids on the Block  Ongoing
Organ Donor Awareness  Terminated
<table>
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<td>Cabell-Wayne Services for the Visually Impaired</td>
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<tr>
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<td>Homeless Project</td>
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<td>Literacy Project</td>
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<td>Safe Harbor</td>
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<td>Hospital Hospitality House of Huntington, Inc.</td>
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<td>Tutorial Service through the Family Tree Learning Cooperative</td>
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<tr>
<td>School Base Mentoring</td>
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<td>2000-01 Done in a Day</td>
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<tr>
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<tr>
<td>2001-02 Ronald McDonald House/Hospital Hospitality House of Huntington, Inc.</td>
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<td>Habitat for Humanity - Women’s Build</td>
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<tr>
<td>2002-03 Ronald McDonald House</td>
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<tr>
<td>Habitat for Humanity Women’s Build</td>
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<td>2003-04 Ronald McDonald House</td>
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<td>2004-05 Ronald McDonald House</td>
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<td>Terminated</td>
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<tr>
<td>Done in a Day</td>
<td>Initiated</td>
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<td>Brain Under Construction Zone</td>
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<td>2007-08</td>
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<td>Kids in the Kitchen</td>
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<td>Brain Under Construction Zone</td>
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<td>2010-11</td>
<td>Done in a Day</td>
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<td>Kids in the Kitchen</td>
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<td>2011-12</td>
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Kids in the Kitchen  Ongoing

2012-13  Done in a Day  Ongoing

Kids in the Kitchen  Ongoing

2013-14  Done in a Day  Ongoing

Kids in the Kitchen  Terminated

Community Impact: Hunger  Initiated

2014-15  Done in a Day  Ongoing

Community Impact: Hunger  Ongoing
HUNTINGTON JUNIOR LEAGUE
CHARTER MEMBERS

Mrs. E. J. Adams  Miss Katherine Ranson
Mrs. R. D. Campbell  Mrs. Richard Sattler
Mrs. John Christian  Mrs. Fred Schoew
Mrs. Luther Griffith  Mrs. Barrett Sydnor
Mrs. Harold Keeler  Miss Sylvia Zeller
Mrs. Walker Long

PRAYER

We pray that we will never be so blind
That our small world is all we see
Or so supremely satisfied, that what we are
Is all we ever hope to be.
Grand us the joy of filling someone’s need
Make us gracious followers
Make gracious those who lead,
And more than all we pray
That down the years we will remember
There are always new frontiers.
HISTORY HIGHLIGHTS

1928-2014

1928-29 Miss Sylvia Zeller, President*
Junior Welfare League organized for welfare work December 9, 1928. Projects were Family Welfare Society and Baby Clinic.

1929-30 Miss Sylvia Zeller, President*
Responsibility assumed for Milk and Ice Fund; Baby Hamper established; first Charity Ball held. “The Welfarer”, a news sheet, made its first appearance.

1930-31 Mrs. E. J. Adams, President*
Tri-State Welfare Conference with Marshall College and other agencies held; Second Charity Ball; First Horse Show; Benefit Day at department store; and special edition of newspaper.

1931-32 Mrs. E. J. Adams, President*
Inspection by AJLA; Third Charity Ball; Second Horse Show; a Style Show; and a Polo Game. Children’s Theatre organized and presented its first play.

1932-33 Mrs. L. A Staker, President*
Junior Welfare League admitted to AJLA with 54 members. Projects were: Union Mission; Fourth Charity Ball, which netted $907; and Third Horse Show, which netted $1,000.

*Deceased
1933-34  Mrs. Watson Starcher, President
Visits from AJLA Educational Director, Regional Director and Assistant. Children’s Clinic opened. League published its first Annual Report. Fifth Charity Ball netted $375; Fourth Horse Show netted $2,240; Lending Library netted $113.

1934-35  Mrs. Watson Starcher, President
AJLI Field Representative and Children’s Theatre Consultant visited. Children’s Clinic expenses amounting to $1,438 were paid; Sixth Charity Ball netted $634; Fifth Horse Show netted $3,103; Lending Library netted $918.

1935-36  Mrs. S. S. McNeer, President*
Membership: 68. AJLA Field Representative visited. Horse Show property acquired. $2,939 donated to charities. Bermuda Dinner Dance netted $763; Sixth Horse Show netted $4,860

1936-37  Mrs. S. S. McNeer, President*
AJLI Field Representative and Regional Director visited. Garden Club formed with 20 members. Moved headquarters to C&O Building. Sponsored a Boy Scout Troop. Eight Charity Ball netted $628; Seventh Horse Show netted $5,394.

1937-38  Mrs. Taylor Vinson, President*
Scribbler’s Club edited news sheet with advertising. Children’s Theatre Bureau set up and sponsored two plays and a ballet. Ninth Charity Ball netted $199; Eighth Horse Show netted $4,279; also a Style Show; Basketball game; Cincinnati Symphony Concert.
1938-39  Mrs. William Ritter, President*

1939-40  Mrs. Joe Dingess, President

1940-41  Mrs. John Long, President*
Visits from AJLA Welfare, Children’s Theatre Consultants and Regional Director. Children’s Theatre Committee was ten years old and trouped to 4,840 children. Eleventh Horse Show netted $1,346. “Gaieties of the Eighties” netted $1,165.

1941-42  Mrs. Harold Christian, President
Visits from AJLA Welfare Consultant, Regional Director. Children’s Clinic eight years old; treated 20,000 children. League Headquarters moved to Emmons Apartments. No money-raising projects.

1942-43  Mrs. Arthur Emmons, President*
AJLA Children’s Theater, Welfare Consultants, and Regional Director visited. Legislative Committee was formed. U S O organized with other groups. Children’s Clinic turned over to the Community Chest.
1943-44  Mrs. Arthur Emmons, President*
Membership: 157. AJLI Community Service and Theatre Consultants visited. League was hostess for State Radio and Theatre Conference; trouped “Rumpelstiltskin” with a high school cast.

1944-45  Mrs. J. N. Huddleston, President*
Regional Director visited. Radio Programs. Suzari Marionettes, War Loan Drive, and USO sponsored. Provisional Course included 15 lectures, 19 field trips, oral test, written essay, and Parliamentary Law Course.

1945-46  Mrs. C. A. Hoffman, President
Suzari Marionettes, folk sketches, ballet and radio series sponsored. New Year’s Tea Dance held. League meeting alternated in afternoon and evening. AJLA Education Consultant visited.

1946-47  Mrs. C. A. Hoffman, President
Visit from AJLA Ways and Means Consultant. League opened a thrift shop, “Bargain Bazaar.” $3,000 donated to YWCA Recreation Center and $300 to nursery schools. Circus Cabaret netted $5,318.

1947-48  Mrs. Ivan Harwood, President*

1948-49  Mrs. R. K. Van Zandt, President*
AJLA Program and Puppet Consultants visited.
First election of Admissions Committee. Minimum Standards of 52 hours adopted. Puppet Committee formed. Huntington Galleries given $1,000; Bargain Bazaar netted $2,212.

1949-50 Mrs. F. A. MacDonald, President*
Visits from AJLA Theatre, Puppet Consultants and Regional Director. Educational Consultant organized State Legislative Committee. Headquarters were in the YWCA Youth Center. Bargain Bazaar netted $569; Aqua Ball netted $1,260.

1950-51 Mrs. G. K. Crosby, President
AJLA Puppet Consultant visited. Heart Clinic established. “Tom Sawyer” co-produced with Community Players. Bargain Bazaar netted $694; rummage sale netted $1,024.

1951-52 Mrs. G. K. Crosby, President
Membership: 216. AJLA Program Consultant visited. Creative Dramatics Workshop for teachers sponsored. League hostess for State Legislative Committee. Bargain Bazaar netted $1,310; rummage sale netted $1,420; Eleventh Charity Ball netted $1,396.

1952-53 Mrs. C. D. Weaver, President (April-May)
Mrs. J. J. Kendell, President (May-April)

1953-54 Mrs. John Ensign, President*
Twentieth Anniversary; published a brochure. Gave $3,367 to Cabell Huntington Hospital; $3,500 to establish a Dental Clinic; $1,000 to YWCA; $500 for Teacher’s Scholarship in Speech and Hearing. Rummage Sale netted $4,523 at Radio Center.

1954-55 Mrs. C. D. Weaver, President
Visit from Regional Director. Horse Show property sold. Property Committee formed to find headquarters. Dues raised to $20. News Sheet printed. Rummage Sale netted $5,313 at Radio Center.

1955-56 Mrs. Russell Cook, President

1956-57 Mrs. V. G. Bryan, Jr., President

1957-58 Mrs. Harry Wolfe, Jr., President*
AJLA Public Relations Consultant visited. Hostess for State Legislative Meeting; Board Orientation Course. Community Center built; cost, $38,000. First League meeting was held there November, 1957; opened to the public in February, 1958. Rummage Sale netted $6,177; the movie premier netted $2,720.
1958-59  Mrs. V. C. Bryan, Jr., President
Twenty-fifth Anniversary; raised admission age limit to 33. Adopted Huntington Galleries Docent Program; sponsored radio series “Search For Peace”, Rummage Sale netted $4,975.

1959-60  Miss Elsa Biern, President
Membership: 244. Hostess for Regional meeting. Visit from AJLA Puppet Consultant. Board orientation Course; Free Placement System. Gave Dental Clinic $2,500 and Rummage Sale netted $5,505.

1960-61  Mrs. Thomas Crickard, President*
Visits from Regional Director, Program Consultant. Docent Program extended to visit rural schools. Rummage Sale netted $6,427.

1961-62  Mrs. James F. McGrath, President

1962-63  Mrs. David Foard, Jr., President
“Project 30" - Thirtieth Anniversary year; Regional Director visited. Sustaining Luncheon at Community Center; Gala Anniversary Banquet. Musical Fantasy by Children’s Theater; Rummage Sale netted $6,998.57.

1963-64  Mrs. David L. Francis, President
Membership: 239. Made Community Center improvements; paid mortgage; hired Director. Adopted Adventure Theatre, Inc. Rummage Sale netted $7,159.30.
1964-65 Mrs. Thomas J. Conaty, President
Installed new Community Center ceiling and lights for auditorium; enlarged and enclosed kitchen. Dental Clinic support accepted by County Court. Advisory Committee formed. Archeology exhibit. County Fair netted $1,168.53; Rummage Sale netted $7,139.88.

1965-66 Mrs. Seldon S. McNeer, Jr., President
League held Docent Tours and lent support to Adventure Theatre, Inc.; service to Summer Head Start. Compulsory AJLA Orientation. School Volunteer Pilot Project; Rummage Sale netted $7,941.

1966-67 Mrs. James Hamilton, President
Play School at Cabell-Huntington Hospital. Board representation and financial assistance to Cerebral Palsy Clinic. Horse Show netted $5,629.04.

1967-68 Mrs. George H. Wright, Jr., President (1967)*
Mrs. Lansing G. Brisbin, Jr., President (1968)
Membership: 248. Thirty-fifth Anniversary. Mrs. Paul W. McCreight elected Director of Region XI; visit from AJLA President. Adventure Theatre Inc., was terminated; Docents turned over to Galleries. Became Charter Member of Regional Arts Council of Huntington. Community Service Directory published. Horse Show netted $6,787.70.

1968-69 Mrs. Lansing G. Brisbin, Jr., President
Junior Art Museum established; historical survey started; Children’s Theatre and Puppets terminated; expanded School Volunteers. Jointly
sponsored Appalachian Seminar. Horse Show netted $11,000.

1969-70 Mrs. Daniel B. Johnson, President*

1970-71 Mrs. Edwin J. Humphrey, III, President
Membership: 250. Adopted Appalachian Craftsmen; raised Admissions age to 35; published Fact Sheet and Public Relations Brochure. Horse Show netted $11,600.

1971-72 Mrs. Elizabeth Buffington, President
Membership: 264. School Volunteers and Volunteer Bureau turned over to Community agencies. By-Laws changed to coordinate fiscal, administrative and placement years. Horse Show netted $11,600.

1972-73 Mrs. John A. Kelly, III, President

1973-74 Mrs. John F. Speer, President
Galleries Volunteers and Stroke Clinic organized; Appalachian Craftsmen terminated.
Co-sponsored NBC Correspondents Luncheon. Christmas Boutique netted $1,900; Horse Show netted $13,000.

1974-75  Mrs. William L. Mankins, President  
Initiated “DARE,” our Crime and Delinquency Project; Appalachian Poison Control Center Project adopted. Public Relations brochure published. Rummage Sale netted $10,932; Horse Show netted approximately $11,000.

1975-76  Mrs. Thomas J. Maxwell, President  
Membership: 276. Initiated Art Appreciation Puppet Project; sponsored American Wind Symphony; formed Child Advocacy Committee; organized State Public Affairs Committee for West Virginia.

1976-77  Mrs. John P. Boylin, Jr., President  
Co-sponsored workshop on Child Abuse and Neglect which led to the formation of the Regional Task Force on Child Abuse and Neglect; three Puppet Instruction Manuals completed; Art Appreciation Puppet projects for elementary children; two year planning cycle achieved.

1977-78  Mrs. John P. Boylin, Jr., President  
Forty-fifth Anniversary. Regional Poison Center project; Art Appreciation Puppet project; Volunteer Career Development project; American Wind Symphony Symposium project; Three year Management by Objective planning cycle.

1978-79  Mrs. Frank Lambertus, II. President

1979-80 Mrs. Howard R. Crews, Jr., President Membership: 306. Supported WMUL Public Broadcasting, sold advertising for League Lines; Volunteer Career Development training into community; Rummage Sale netted $24,420.

1980-81 Mrs. Howard R. Crews, Jr., President Instituted Organizational Self-Assessment, major money allocation to Children’s Place; Hospice research committee appointed. Rummage Sale netted $28,000.

1981-82 Mrs. David R. Woodward, President Completed OSA; turned over Safe Rider program to Cabell-Huntington Hospital; initiated Hospice of Huntington with major funding and volunteer support; accepted Medical Video Project; Rummage Sale netted $22,665.96; Southern Conference Basketball Tournament co-sponsored with Charleston League netted $6,500.

1982-83 Mrs. Charles Anton, President Fiftieth Anniversary. Mrs. John P. Boylin, Jr. elected Area II Council Chairman Director; $10,000 seed monies approved for Hospice of Huntington, Inc.; donated $25,000 for children’s playground; first year of Sponsored Admissions. Guest speaker for Annual meeting was Meg
Graham, immediate past president of AJL. New roof and PA system for Community Center. Five year Future Plan developed. Southern Conference netted $11,000. Open League workshops to Community participation.

1983-84
Mrs. Robert J. Elias, President
Adopted Ronald McDonald House as a project; $3,800 seed monies for Juvenile Justice project; $1,500 seed monies for Children’s Theatre; $500 seed monies for Musical Arts program; initiated Friends of the Park Board; held Placement Fair and Training month; elected Administrative and Community Vice-Presidents; painted and papered Community Center conference room; Rummage Sale netted $23,385; published First edition of Almost Heaven; Mrs. John P. Boylin served one year as AJL Director Chairman of Area II Council and was elected to a two year term as AJL Area II Director.

1984-85
Mrs. Robert J. Elias, President
Established the Postponing Sexual Involvement program in Cabell County Public Schools; took public stand to encourage Cabell County Board of Education to conduct a broad based search for new superintendent; encouraged community support of the State’s Children’s Trust Fund; wrote legislators to raise dropout age from 16 to 18; Ronald McDonald House; Juvenile Justice, and Friends of the Park Projects ongoing; Rummage Sale netted $28,968.46. Mrs. John P. Boylin served first year of her two-year term as AJL Area II Director.

1985-86
Mrs. Robert E. Yost, Jr., President
Established Education Advocacy Committee; First Public Forum for Board of Education Candidates; First year for Community Assistance Fund (responded to needs with $1333.47); Ronald McDonald House Donation $15,000 ($10,000 from Rummage Sale); Mrs. John P. Boylin served second year as AJL Area II Director; Rummage Sale netted $19,000; Approved “Kids on the Block” Project: Cookbook repaid League loan plus profit; Postponing Sexual Involvement Program extended to Wayne County School System; Keys to Excellence for Youth Pamphlet printed and program expanded from Wayne to Cabell County School System; Project LEAD activated in two local schools; Community Center purchased a new piano and siding for outside back wall; Lee Thomas chosen as 1986-87 State Public Affairs Committee Chairman.

1986-87
Mrs. James T. Doyle, III, President
AJL Board Member visit; Membership and Growth Plan initiated; Project LEAD and Juvenile Justice terminated; Kids on the Block and Ronald McDonald ongoing; Community Center painted interior, purchased conference center and card tables; President Elect office initiated; Fifty-three provisional invitations issued; Rummage Sale netted $17,500; $3697 donated by Community Assistance Fund.

1987-88
Mrs. Richard L. Wilson, President
Established Endowment Fund of the Junior League of Huntington; Ronald McDonald House and Kids on the Block ongoing; Rummage Sale netted $17,000; Cookbook netted $10,000. $2500 donated from the Community Assistance
Fund to the Community; Organ Donor Awareness Program and Playground Project Phase II initiated; Museum Docent program reinitiated; Forty-two provisional invitations issued; E Award, Executive Committee’s recognition award, established; $3000 received from an anonymous donor to the Junior League of Huntington for the creation of a poster of Huntington.

1988-89

Mrs. Dan P. Breece, President
Rummage Sale netted $14,000; Cookbook netted $9,037; Public Relations project Huntington poster unveiled; $2500 donated from the Community Assistance Fund; Kids on the Block, Organ Donor Awareness, Museum Docent, Playground-Phase II, Ronald McDonald House ongoing; Huntington Chapter-Juvenile Diabetes Association; Speakers Bureau for Branches initiated; Area II Council Member visit; adopted position statements on voluntarism and children; second printing of Almost Heaven cookbook approved; 31 Provisional invitations issued; approved creation of advisory and special status memberships; Bennie Breece elected to Area II Council; improvements made in Community Center auditorium and kitchen.

1989-90

Mrs. Karl O’Dell, President
Rummage Sale netted $14,000 and cookbook contributed $5,000; Holiday House Tour & Boutique approved as biannual fund raiser; Huntington poster netted a profit of $2,000 to be divided with the City of Huntington Foundation; Community Assistance Fund donated $2,500 to community projects; 23 Provisionals became active members; ongoing projects were Kids on
the Block, Organ Donor Awareness, Museum Docent, Juvenile Diabetes Association and Branches; Cabell-Wayne Services for the Visually Impaired initiated; Ronald McDonald House turned over to the community; position statements on domestic violence and the environment adopted; Almost Heaven cookbook reprinted 5,000 copies in a hardcover edition; Community Center improvements continued to be made; Bennie Breece served her first term on Area II Council; Sustainer of the Year award initiated.

1990-91 Mrs. David Todd, President
Rummage Sale netted $15,384.75 and Cookbook contributed $9,500; Huntington Poster netted a profit of $1,650 to be divided with the City of Huntington Foundation; Community Assistance Fund donated $2,500 to community projects; 19 Provisionals became active members; ongoing projects were Kids on the Block, Museum Docents. Branches, Cabell-Wayne Services for the Visually Impaired; Juvenile Diabetes was turned over to the community; Organ Donor Awareness was terminated; Community Link Project, the Homeless Project, Project Literacy, and Safe Harbor were initiated; position statement on Education was adopted and co-sponsored at AJLI Annual Conference; Community Center improvements continued; Bennie Breece served as Chairman of Nominating Committee on Area II Council; formed the 60th Anniversary Planning Committee.

1991-92 Mrs. Timothy R. Kinsey, President
First year of the Holiday House Tour & Boutique netting $13,800, Cookbook contributed $9000; collaborated with Valley Health Systems on the National Immunization Campaign with Huntington selected as national rural site; reduced Board to 13 voting members plus one Sustainer Representative; Community Assistance Fund donated $2500 to community needs; Provisionals became actives; turned over the Literacy Project, Homeless Project, Cabell-Wayne Services for the Visually Impaired, Kids on the Block and Museum Docents and terminated Community Link; continued Branches/ Safe Harbor and focused on a new project, “Day One”; professional appraisal of the Community Center was completed; AJLI Focus Team members Christine Sadowski and Mary Wachtel met with Executive, Board and General Membership; Candis Stout sent to Goodwill Industries’ Grantsmanship Training.

1992-93

Mrs. David E. Fattaleh, President
First year of Day One project; Day One volunteer training session by national trainer; Day One presented at annual conference and was given an achievement award; Board Orientation retreat and first compact training session for Provisionals held at Ward’s Mountain; collaborated with other community groups to present Meet the Candidates Night and to continue with the Immunization Campaign; had representative on the On Site Review Team for the PEW Charitable Trust’s Children’s initiative; the Planning Committee for the publication WV Kids Count, and the selecting committee for the WV Children’s Trust Fund; representative served as chairperson for Region II for the WV
Task Force on Children, Youth, and Families; Rummage Sale netted $10,620.73; Cookbook contributed $9,000; Community Assistance Fund donated $3500 to community needs including $3000 to the Greater Huntington Park Board to be matched for the purchase of a piece of playground equipment; publicity was received through television, newspaper features, and *Mademoiselle*; training was received in AJLI’s Bulletin Board System; 60th Anniversary celebrated with a Gala; Cheryl Henderson served as WV SPAC Chairman.

1993-94
Mrs. Thomas Plymale, President
Second year of Day One project; held Day One volunteer training for other community organizations and volunteers; TV publicity was received through “First at Five” special on Day One; continued Branches; began research on new project, Children’s museum; first year of “raffle” netted $5006.06; cookbook contributed to the general fund; Community Assistance Fund donated $3500 to community needs; provisional training was held during the summer with 25 Provisionals becoming active members for 1993-1994; Community Center purchased new stencil maker to aid in printing new sheet and Greenbook; collaborated with League of Women Voters to present Meet the Candidates Night.

1994-95
Mrs. L. Keith Hildebrand, President
New projects Done in a Day and Discovery Center initiated; Branches terminated and Day One turned over; Community Assistance Fund donated $3,500 to community needs; Provisional training held during the fall; 20 new actives admitted into league; Rummage Sale netted
$11,000 for general fund; Phase II of Playground ongoing; Newspaper publicity with two different articles on the league and numerous articles on the league and numerous other press releases; Cookbook working on only wholesale accounts with only about 250 books left; Members sent to Atlanta and San Francisco for conferences; Two members served on community boards, the Huntington Immunization Coalition and the Hospitality House Executive Board; Community Center purchased new refrigerator and received various other improvements to the center.

1995-96
Mrs. J. Timothy Meisel, President
Membership: 78 active, 165 sustainer, 15 sustainer emeritus, and 1 honorary. Provisional training in the Fall with approximately 20 new actives admitted into the League. Ongoing projects: Discovery Center, Hospital Hospitality House of Huntington, Inc., Done in a Day, Tutorial Services through the Family Tree Cooperative. Meetings with Park Board members and architect for Phase II of Playground in the Park. New Fundraiser initiated, Notecards; Cookbook sales continued; cookbook project terminated. Community Research directed $2,500.00 of funds towards Hospital Hospitality House of Huntington, Inc., with the balance of funds directed towards community needs. Members sent to Louisville, KY, and Phoenix, AZ, for conferences. Community Center purchased new air-conditioning/heating unit; individual efforts of several members held Mardi Gras to help pay for improvements to center. Collaborated with League of Women Voters to present Meet the

1996-97

Mrs. Craig M. Wallace, President
Membership: 81 active; 166 sustainers, 17 sustainer emeritus and 1 honorary. Provisional training in fall with Provisionals completing project; Ongoing projects: Discovery Center, Done in a Day and Hospital Hospitality House of Huntington, Inc.; Meetings continued with Park Board members concerning Phase II of Playground in the Park; Cookbook reprinted following partnership with Tamarack; Hospitality House received over $7000 from Art Auction and $2500 from the Community Assistance Fund; $1000 donated toward community needs through Community Assistance Fund; Rummage Sale netted $21,000; Community Center purchased new heating unit for front part of building, new furnishings for parlor, tables, and light ballasts and plastic covers for auditorium lighting; collaborated with League of Women Voters to hold Meet the Candidates Night; held first annual meeting in Charleston with Charleston Junior League; received publicity for fundraisers and provisional project; represented at Annual Presidents’ Meeting, President Elect Training, and Annual Conference.

1997-1998

Aurilla Simoneau, President
Membership: 73 active, 167 sustainers, 15 sustainer emeritus, and 1 honorary. 20 Provisionals accepted the invitation to membership; statewide Board Training; Rummage Sale raised $14,000; Toy Sale helped many families purchase gifts at a reasonable price for their families; increased renters using newly renovated Community Center; a wonderfully attended Holiday party; active Community Advisory Board; Done in a Day Committee brought projects that increased our visibility in the community; participated in the Festival of Trees; *League Lines* printed with a new look; donations to Hospitality House and other community organizations through the Community Assistance Fund; very successful Art Auction held to benefit the Hospitality House; babysitting was available for members during League meetings; Annual Meeting was held at the Community Center to celebrate 65 years of our work and our building renovations.

1998-99

Ms. Rebecca L. Melton, President

Membership: 60 actives, 170 sustainers, 13 sustainer emeritus, and 1 honorary. 8 Provisionals accepted the invitation to membership in the fall, and 6 Provisionals accepted the invitation to membership in the spring. Hosting the spring provisional class was a new addition this year. Board members attended statewide board training at Cedar Lakes. Monte Carlo Night raised approximately $4,200; Art Auction raised approximately $3,800. Continued to increase renters using the renovated Community Center. Took out a loan to replace roof and pave parking lot at Community Center. In October, we attended a joint meeting with the
Junior League of Charleston. Hosted a fabulous Holiday Party at the home of Mickey St. Clair. Hosted area cottage meetings in January to address issues concerning member satisfaction. Continuing to follow up on issues raised during cottage meetings. Done In A Day Committee participated in a variety of interesting projects that increased our visibility and exposed the membership to challenging volunteer opportunities. Made donations to various community organizations through the Community Assistance Fund. Updated Board Manuals. Annual meeting held at Rocco’s Ristorante, Ceredo, West Virginia.

1999-2000

Mrs. Lena K. Burdette, President
Membership: 58 Actives, 177 Sustainers and 14 Sustainer Emeritus, 15 Provisionals went Active. Rummage Sale raised $17,500. Monte Carlo Night raised approximately $6,000. In addition, sales from the cookbooks, posters and notecards brought in another $700. The Community Center operated almost self-sustaining, using only $1,000 from the general budget. This allowed substantial payment towards the loan for the expenses of the new roof and parking lot. Donations to various community organizations were given out through the Community Assistance Fund, totaling $2,100. Done in a Day did many worthwhile projects throughout the year, but was terminated in June 2000, to allow for the participation of our two new community placements for next year: School base mentoring and a Habitat for Humanity House. Cottage meetings were held during the winter as a “speak
out” opportunity for all members. A Holiday Party was enjoyed at the home of Gretchen Ware, who also hosted the Annual Dinner meeting in June. An early membership drive and a reception for prospective Provisionals were held before the end of the year.

2000-2001 Mrs. Sheri S. Duncan, President
Membership: 60 Actives, 173 Sustainers, 11 Sustainer Emeritus. Provisional training was conducted in the fall and 18 Provisionals were accepted into membership in January. Rummage Sale netted $16,000 and Monte Carlo Night netted $5,000. In addition, sales from Cookbooks brought in another $1,300. In December, Dr. Dan Angel, President of Marshall University and his wife, Pat, a Junior League Sustainer, were gracious hosts for our annual Holiday Party. Beautification and improvements are continuing in the Community Center and two successful fund raisers allowed us to pay off in full the loan for the roof and parking lot. Huntington Quarterly ran an article about the Junior League and the Habitat for Humanity Women’s Build. The Women’s Build Project was also selected as one of the West Virginia sites in the “Women Building a Legacy,” an 18 month initiative by the National Habitat Humanity Organization. A new community placement was created by combining Ronald McDonald House and Hospital Hospitality House. A new fall fundraiser was approved called Buttons N’ Bows Boutique. Donations to various community organizations were made through the Community Assistance Fund. As a result of an increase in AJLI dues, our membership voted to increase our League’s dues.
Buttons and Bows, a new fundraiser conducted in the fall, netted $2500 by consigning maternity and children’s items. Annual Dinner was held at Rocco’s Ristorante, Ceredo, West Virginia.

2001-2002

Mrs. Jennifer Dickens Ransbottom, President
Membership: 80 Actives, 173 Sustainers, 11 Sustainer Emeritus. Provisional training conducted in the fall and spring brought in 30 new members. Over 800 items of leftover clothing were donated to 4 organizations. Monte Carlo Night in the spring netted over $6,000. The Habitat for Humanity Women’s Build Committee reached their goal of $35,000 to build a house. They raised $15,000, including $3000 from a golf tournament, to add to a $20,000 grant from International Habitat for Humanity. Construction will begin in the fall. A cookbook swap brought in additional money. Several members attended a statewide Centennial celebration in Parkersburg. The Community Assistance fund gave out $3000 to 18 organizations, including the 9/11 Junior League Disaster Relief fund. One of the community projects was a Done in a Day type placement for Ronald McDonald House and Hospital Hospitality House. Babysitting was provided at all membership meetings. Holiday Dinner was at the home of member Cindy Preston. A Love our Sustainer meeting was held in February. A new logo was introduced for AJLI. Annual dinner was held at Black Hawke Grille.

2002-2003

Beth McClelland, President
61 Actives, 163 Sustainers, 13 Sustainer Emeritus. Provisional Training conducted spring and fall, 14 new members trained. Rummage
Sale in fall raised $8,800. Monte Carlo Night in spring raised over $4,000. Raffle of a playhouse generated over $1,500. Raffle money was used towards building updates. Improvements to the building, including new handicap accessible bathrooms, were made. The Habitat for Humanity project broke ground and was successfully completed in February. A cookbook swap with other Leagues brought in additional money. Community Assistance fund gave out $3,500 to local organizations including Ronald McDonald and Golden Girls. In League placements were Ronald McDonald House and Habitat for Humanity. The Holiday Party was held at the home of Patty Jennings, sustainer. Annual Dinner was again held at Blackhawke Grill.

2003-04
Deborah Conaty, President
Membership: 62 Actives, 155 Sustainers, 12Sustainer Emeritus. Provisional training classed conducted in fall, 2003 and spring 2004 with 20 new members joining our Huntington Junior League. Our community placements were Ronald McDonald House and Lucy’s Attic. Our League was essential to the success of Ronald McDonald’s Chilifest fundraiser as we provided more volunteers than any other group. We also partnered with Marshall Artist Series to bring Kennedy Centers presentation of Tom Sawyer’s “Huckleberry Finn” to the over 2,000 children from area schools. Monte Carlo Night had a banner year raising $12,500 and the Golf Tournament was also successful. The Community Assistance Fund presented $3,500 to area organizations. The Holiday Party was hosted by Mr. & Mrs. Matt Miller at their lovely
home overlooking Ritter Park. The Holiday Party was catered by Chef Paul Rummels of the Chimney Corner Café, Ashland. Substantial payments were made toward repayment of our remodeling loan to bring our facilities up to code. We secured a new insurance policy reducing the premiums substantially. We also received a grant for executive training at the AJLI Annual Conference in Chicago. Our Annual Dinner was held at Savannah’s Restaurant.

2004-2005

Mrs. Melissa Gibson Wellman, President

Membership: 56 Active, 158 Sustainer, 16 Sustainer Emeritus. Provisional training classes conducted in Spring and Fall provided 24 new members. In League placements were Ronald McDonald House, Lucy’s Attic and Hospice of Huntington. A family planner was sold to raise funds for the Hospice House of Huntington totaling $2,000.00. Many individual volunteer projects were done this year in association with Hospice House of Huntington including the sale of candles for the Christmas tree at the Huntington Mall and volunteering in the gift shop at Hospice of Huntington. A Christmas tree was sponsored by the Junior League of Huntington for the Cabell Huntington Hospital Festival of Trees entitled “Frosty’s Friends”. In addition to sponsoring a tree the Junior League also provided volunteers to work the festival. Christmas Trees were sold at several places throughout the city with Big Brothers/Big Sisters of the Tri-State throughout the month of December. Chilifest was primarily staffed by Junior League volunteers. The Community Assistance Fund presented checks to Team for
West Virginia Children, Inc., Golden Girl, Inc., Mountain State Centers for Independent Living, and many more that totaled more than $3,000.00. A donation was made to St. Jude Children’s Hospital for $1,500.00 in honor of Ben Bowen. $400.00 was collected to send to AJLI for Tsunami Relief efforts. Monte Carlo Night was a great success again this year with $12,000.00 raised. Mother Baby Boutique was also productive with over $3,500.00 raised. The Earl Mullineaux trust provided $11,000.00 to two students at Marshall University. The Holiday party was held at The Palms with Chef Paul Runnels catering. Conferences were attended in Miami, Florida and New Orleans, Louisiana. Our Annual dinner was held at Marshall Hall of Fame Café.

2005-06 Mrs. Kyra Sovine Minichan, President
Membership: 67 Active, 148 Sustainer, 14 Sustainer Emeritus. Provisional training classes conducted in the Fall resulting in 10 new members. The Provisional class chose to collect homecoming/prom dresses for The Golden Girls, a home for teenage girls. New gowns were provided by Cinderella’s Closet in various sizes and colors and the girls wore them to homecoming and prom this year. The Provisionals collected 65 new and nearly new dresses, jewelry and shoes. In league placement was Done In a Day and the Playground. DIAD logged more than 260 hours and served seven different community agencies including: The Ronald McDonald House, WV Cervical and Breast Cancer Diagnostic and Treatment Fund, The
Golden Girls, The Huntington Museum of Art, TEAM for WV, Hospice of Huntington, and Cabell Huntington Hospital. The Playground committee worked with Jim McClelland and the Park Board to adopt plans for an "island concept" proposal for Ritter Park. We signed a contract with the Foundation for the Tri-State Community, Inc., allowing them to serve as "treasurers" for the project. This agreement includes an annual audit and monthly budget reports. Three fundraisers were conducted this year. The first was the rummage sale in October, followed by Monte Carlo Night in April and the Character Breakfast in April. The first two projects were conducted to raise money for the leagues community assistance fund. The third, the Character Breakfast was in collaboration with the Huntington Museum of Art, and raised money for their women's art project. All three fundraisers were a success with a great turnout. In December, the league hosted a Golden Girl Makeover at the community building at Courtyard Apartments. The league collected gently worn clothes, shoes, and accessories geared toward the teenage population at the Golden Girl home. Each girl walked away with a shopping bag full of things to wear throughout the year. The Holiday Party was hosted by Mrs. Kit Muth at her home and catered by Three Chicks Catering, Ashland Kentucky. The annual dinner was held poolside at Courtyard Apartments and also catered by Three Chicks Catering. Volunteer of the year went to Mrs. Rachael Gibson and Sustainer of the year went to Mrs. Terry Fattaleh.

2006-2007 Ms. Lara Rosier, President
Membership: 60 Actives, 146 Sustainers, 13 Sustainer Emeritus. A Provisional training class was conducted in the fall, resulting in 16 new members. The Fall Leadership Conference was attended by Lara Rosier and Lanie Masilamani. The President-Elect training was attended by Lara Rosier, Lanie Masilamani, and Maria Reynolds. The AJLI Annual Conference was attended by Maria Reynolds and Lesley Withers. The Provisional class conducted a rummage sale in November, which netted a profit of $3090.05 for the League. A new fundraising venture -- the Holiday Tour of Homes, featuring the homes of Stamford Park -- was inaugurated in December. The Tour of Homes was an extremely popular event and netted a profit of $2132.39. In the Spring, the Junior League held its second Toast and Jam character breakfast. This year’s event duplicated the success of the first character breakfast and netted a profit of $6161.05. Of those proceeds, 35% were donated to the Huntington Museum of Art. Another 30% of the proceeds were donated to the Playground in the Park fund. The Junior League also secured sponsors and donations to enable 36 underserved children to attend the event free of charge. Out-of-League placements for the year were Done in a Day, Playground in the Park, and the newly adopted Brain Under Construction Zone. 218 hours were served and/or donations made by Junior League members to the following community agencies: the Ronald McDonald House, Hospice of Huntington, TEAM for WV, the Salvation Army, Dress for Success, the Huntington Museum of Art, and Big Brothers/Big Sisters. Another 84 hours were volunteered to Brain Under Construction Zone
and Cabell Huntington Hospital. The Playground in the Park committee raised $120,000 toward the construction of a new playground in Ritter Park. Rather than making individual donations from the Community Assistance Fund this year, the Community Assistance Fund was pledged to the Playground in the Park fund. The holiday party was hosted by sustainer Mrs. Mary Moffat Jones at her home, Ten Oaks. The annual dinner was held at Arthur’s restaurant in Huntington. Volunteers of the Year were Cindy Legg and Lara Rosier. Sustainer of the Year was Mary Plyde Bell.

2007-2008

Mrs. Lanie Shuler Masilamani, President
Membership: 53 Active, 147 Sustainer, 11 Sustainer Emeritus. Provisional training classes were conducted on-going throughout the year resulting in 15 new members. The Provisional members spent time beautifying the front of the League Building and began efforts to work with the Garden Club to correct damage to the sidewalk in front of the building. The League accomplished the goal of raising enough funds to break ground on the Playground in Ritter Park. Large grants such as the $106,000 Land and Conservation Grant and $15,000 from the Pennington Foundation were monumental in moving the project forward. The League presented a check in the amount of $6,000 to Tri-State Foundation for the playground project. Five fundraisers were conducted this year including a fall rummage sale at the League building, a Christmas bake sale, Tour of Kitchens in February, Monte Carlo in March and Character Breakfast in April. There were five fundraisers because the Board and members of
the League stepped up to the task of raising additional funds to meet budgetary needs that were left unmet in previous years. The plan included: payment of outstanding membership dues, additional fundraisers, paying outstanding debts, and reducing costs. The year ended in good financial standing and the League is fiscally sound. A beginning of the year social was hosted by Mrs. Beth McClelland; the Holiday party was hosted by Mrs. Nancy Hanshaw; a meet and greet for potential members was hosted by Mrs. Lesley Withers; the annual dinner was held at Frankie D’s Chophouse on Pullman Square. The Board developed a website for the League that includes a password protected section to maintain addresses and membership information. Public relations efforts were geared towards having the League recognized in the community. The cottage meetings focused on identifying the strengths, weaknesses, opportunities and threats to the League. Once these were identified, there were break out session at the meetings to determine ways to make the weaknesses strengths and then action was taken to do so. The League voted to transition to a Council System of management and changed the bylaws to reflect these changes. The Council System is promoted by AJLI and over 75% of Leagues use this system. Board will now consist of the President, President-Elect, Secretary, Sustaining Advisor, Treasurer/finance Council, Membership Council, Communications Council and Community Council. Perfect attendance awards were given this year to members attending all meetings. The volunteer of the year award was given to both Cassie Miller and Lesley Withers
the Sustainer of the Year went to Beth McClelland.

2008-2009

Mrs. Maria Reynolds, President
Membership:
Provisional training classes were conducted in fall and spring resulting in 22 new members. Both Provisional classes chose to take part in the “Littlest Volunteer” program with children from Playmates Childcare Center. The Children were read a book about the importance of helping others and volunteering in their community and they made get well cards and bracelets that were delivered to children in the hospital. This year all Provisionals were sponsored by an active league member in good standing whom also acted as her mentor for the remainder of the year. There were three successful fundraisers conducted this year; the fall rummage sale earning $2,686 and the Holiday Baskets profiting $8,835. The Character Breakfast committee decided to change the venues of this fundraiser from the Huntington museum of Art to the Big Sandy Convention Center. This year’s event duplicated the success of years past and earned $6,760. All of the proceeds from these fundraisers were dedicated to meeting operating costs of League. This year the Board was dedicated to paying off all outstanding debts, membership dues balance, and getting the league back into good fiscal condition by reducing operating costs. We achieved this goal by decreasing budgetary spending. League Lines became a bi-annual mailer and an email version was sent annually to reduce postage. We went “Green” and now utilize the leagues china, flatware and linens instead of purchasing disposable. The Board also
voted to send only one delegate to conference this year. The AJLI Fall Conference was attended by Leslie Withers. While at conference Leslie arranged for an AJLI speaker to visit our League and do both board training and membership training. The League adopted and switched to the Council System this year. Board Retreat was held in April at Heritage Farms. The focus of the retreat was to familiarize the board to the council system as well as team building. We also continued general membership meetings throughout the summer months with our June meeting hosted poolside by Maria Reynolds and our July meeting hosted by Leslie Withers in her home. Cottage meetings were also changed from November to September at the request of the general membership. The cottage meetings focused on the strengths, weaknesses, threats and opportunities of the league. The League also adopted Kids in The Kitchen as a project next year. The Holiday party was hosted by Mrs. Carol Miller and the Annual dinner was held at Rocco’s.

Out of League Placements this year were Done In A Day and Brain Under Construction Zone. League members contributed items and served hours to the following agencies: Ronald McDonald House, Big Brothers and Big Sisters, Hospice, Dress for Success, National Read to me Month, Pennies from Heaven, Salvation Army, and The Junior League Garden Club. Kudos awards were given at every meeting to members who showed exemplary efforts. The volunteer of the year award went to Andrea Vanderwarker and the Sustainer of the Year went to Gina Finley.
2009-2010  Mrs. Lesley Withers, President
Membership: Actives, 60; Sustainers, 144; Sustainer Emeritus, 11; Total membership, 215.
Provisional training classes were conducted in the fall and spring resulting in 12 new members. Both classes close to take part in working with the new Kids and the Kitchen program we initiated this year. For the second year Provisionals were sponsored by an active league member whom acted as the new members mentor for the entire year. There were four successful fundraiser this year; the fall gala, Sweet Temptations, Character Breakfast, and a Spring Rummage sale. The total for all three fundraisers was over $19,000. We continued our efforts in paying off all outstanding debts, and continued to make needed improvements to the community center building. The Executive Board continued working with the Council System for the second year in a row and it seems to be working well and continues to improve every year. The Executive Board voted to send two active members to the AJLI conference this year. Kelli Dodson and Rebecca Hansen attended and presented the great information they received to the general membership. The Junior League of Huntington was financially able to give money from our Community Assistance Fund this year. We gave additional money to our own Kids in the Kitchen program and to League 3, Challenger Division. We proudly launched Kids in the Kitchen Program this year. This program is run by the junior league with the goal to conduct several programs throughout the community. The goal of the KITK program is to educate children and family about healthy eating habits, the
importance of exercise, and hands on cooking lessons. KITK received several grants from local agencies. The board retreat was held in downtown Huntington at the Pullman Plaza. The goal was to talk about the upcoming year and goals, review the council system, and have fun team building exercises. Cottage meeting were conducted in January with the meetings focused on strengths, weaknesses, threats and opportunities of the League. The Holiday Party was held at the lovely home of Gina Finley. We had several socials throughout the year that were coordinated by Cassie Miller. These activities included Yoga and Zumba to name a few. Done in a Day continued this year where league members served over 356 volunteer hours to the following agencies: Ronald McDonald House, Big Brothers and Big Sisters, Hospice, Dress for Success, Pennies from Heaven, Salvation Army, Red Cross, to name a few. We continued with the "Member of the Month" award which was given at every meeting to the members who showed exemplary efforts. The Annual Dinner was held at Rocco's for a second year. The sustainer of the year was awarded to Marilyn Murdock. The volunteer of the Year was awarded to Michelle Herr and Katina Haught.

2010-2011  Mrs. Cassie Miller, President
Membership:  55 Active, 141 Sustainer, 12 Sustainer Emeritus, 208 Total Membership. The year began with the annual board retreat at the Pullman Plaza Hotel on August 20, 2011, where the Council Directors and chairs wrote the
strategic and annual plans. Two provisional training classes were conducted by Megan Burton and Tiffany Clark. Their efforts resulted in 20 enthusiastic women joining, The Fall class chose to work on Central City Elementary’s front landscape, while the Spring group made Easter baskets for children in the hospital. All of our provisional members worked hard to impact the community. This is the third year that the Provisionals have been sponsored by an Active member as it seems to help the new members better understand the League. The League successfully pulled off four fundraisers, which included one new one, Mistletoe Market. The first annual Mistletoe Market was held on November 6th to kick off the holiday shopping season. The League continued with Sweet Temptations, Character Breakfast, and Rummage Sale fundraisers; the four campaigns earned $14,684. The Council voted to send Amy Browning and Rebecca Hansen to the Annual Conference in New Orleans. It was a successful trip, and both women returned armed with information. Kids In The Kitchen continued for a second year. The members logged a total of 524 volunteer hours throughout the community. Rebecca Stanley planned a wonderful holiday party for the League at the MCTC Culinary School, and the Annual Dinner was held at Taste of Asia where Courtney Johnson was presented with the Volunteer of the Year award and Margaret Wilson was presented with the Sustainer of the Year Award.

2011-2012 Mrs. Rebecca Hansen, President
Membership: 64 Active, 124 Sustainer, 13 Sustainer Emeritus, 201 Total Membership.
The year began with the annual board retreat hosted by Ginny Morgan in August. Board members and council chairs reviewed the strategic and annual plans. Committee members also began working on fundraiser goals. We were happy to vote in 11 new members this year! The provisional projects were both held at the Huntington City Mission where coats and kitchen supplies were collected and donated. Provisional members also donated toys and did craft projects and snack times with the children from the Huntington City Mission. Two provisional training classes were conducted by Amanda Archer and Tiffany Clark. Provisional members continue to be sponsored by an active member. These partnerships have helped to increase understanding and communication about the League. Four fundraisers were held – Mistletoe Market, Holiday Baskets, Character Breakfast, and Rummage Sale – totaling $10,931.12 in monies raised for the league. The total number of volunteer hours directly provided to the community was 386 hours! The Kids in the Kitchen project was awarded two grants totaling $5,500 providing much needed equipment for the League. The Holiday Party was held at the Palms and the Annual Dinner was held at Rocco’s where Summer Haynes was presented with the Volunteer of the Year award and Christie Kinsey was presented with the Sustainer of the Year Award.

2012-2013 Ms. Amy Browning, President
Membership: 56 Active, 108 Sustainer, 12 Sustainer Emeritus, 167 Total Membership. We began work early this year and restructured positions to absorb the duties of the retired office
director and custodian. The mortgage on the building was paid off and we completed updates such as interior paint and new light fixture covers. Wireless internet was installed and we established a Gmail account with rental calendar. Finances and accounting went online with QuickBooks. Rental pricing, contracts, and invoices were restructured. Our website, JLoHuntington.org, was created. Annual board retreat was hosted by Ginny Morgan. Katina Haught attended AJLI’s Winter Leadership Conference. Twelve new members were welcomed into the league. The provisional projects were held at Golden Girls and the Ronald McDonald House. The Rummage Sale, Character Breakfast, and Mistletoe Market raised $8472.91 for the league. We also completed a new JLH Cookbook. Members contributed 292 community service hours between our Kids in the Kitchen and Done in A Day projects. The Christmas Party was held at the league building and Annual Dinner at Taste of Asia. Jennifer Ransbottom was Sustainer of the Year, Jessica Copeland was Volunteer of the Year and Sarah Walling was recognized for having the most DIAD hours.

2013-2014 Mrs. Katina Haught, President
Membership: 164 Active: 51 Sustainer: 101
Sustainer Emeritus: 12.
Provisional Training classes were conducted in the Fall and Spring resulting in 20 new members. The Provisional members spent time in the Fall redeveloping the front entrance and flower beds at the community center and in the spring led our Whale of a Sale that is used to fund the KITK program. The Board Retreat was held in
Lewisburg at the Hinchman cabin. Touch A Truck was introduced as a first year fundraiser and was held at Harris Riverfront Park and raised $6,656.54 and the 9th annual Character Breakfast was held in March with a $5,477.21 profit. Rounding out the fundraisers was the Whale of a Sale (rummage sale) that raised $1,688.40. In November, the League was approached by the Huntington Area Food Bank to take on the task of a soup drive for the month of January (National Soup Month). The League was able to raise 25,000+ cans of soup during the month and most every league member participated in some way. KITK continued with the PATH Fit Fest in September, Fit February and a Healthy Halloween event. The League started visiting the Hova Hall Underwood Children's home in Ona monthly. Overall, the league gave 300+ community service hours to various organizations throughout the community. Donations were made to Branches Domestic Violence Shelter and Lily's Place in the amount of $500.00 each. We had two new member socials during the year and the Christmas Party was held at the Huntington Moose Club and the annual dinner was held at La Famiglia on 7th Avenue in Huntington. The Member of the year award was given to Leslie Culp and the Sustainer of the year was Mary Witten Wiseman. The League member with the most community service hours was Jamie Webster.
2014-2015  Mrs. Summer Haynes, President
Membership: 158  Active: 45  Sustainer: 101  Sustainer Emeritus: 12

Provisional Training classes were conducted in the Fall and Spring resulting in seven new members. The Provisional members volunteered at the Huntington Cabell Wayne Animal Shelter in the Fall and prepared a meal for Ronald McDonald House guests in the Spring. The President and President-Elect attended AJLI’s Fall Leadership Conference and the Treasurer-Elect and Recording Secretary attended AJLI’s Winter Leadership Conference. We held our second annual Touch A Truck fundraiser, which was held at St. Mary’s Center for Education and raised $5,035.46. Mistletoe Market was held in November and raised $3,215.65. Our 9th annual Character Breakfast was held in March with a $4,041.42 profit. The League continued our partnership with the Huntington Area Food Bank to hold a soup drive for the month of January (National Soup Month). We collected 50,000+ cans of soup during the month. Overall, the League gave 380 community service hours to various organizations throughout the community. We had two new member socials during the year and held our Christmas Party at the Huntington Moose Lodge. The year ended with our Annual Dinner at La Famiglia on 7th Avenue in Huntington. The Member of the Year Award was presented to Cara Cheung, and the League member with the most community service hours was Ashley Corder.
EXECUTIVE BOARD
2014-2015

President 304-412-5530
Summer Haynes

President Elect 304-416-5354
Jessica Copeland

Community Vice President 304-208-2840
Community Council Director
Sarah Walling

Recording Secretary 304-638-2388
Communications Council Director
Tiffany Clark

Corresponding Secretary 304-416-0216
Membership Council Director
Leslie Culp

Treasurer 304-638-4600
Finance Council Director
Kate Farrell

Treasurer Elect 513-550-1485
Patricia Weir
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<td>Jamie Webster</td>
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<td>Carly Hackman</td>
<td>304-807-5138</td>
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<td>Becky Franke</td>
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<td>Kristi Henson</td>
<td>304-412-0505</td>
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<td>Anna Lafferre</td>
<td>304-617-8224</td>
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PLACEMENT

Finance Council Director
Treasurer – Kate Farrell

Treasurer Elect – Patricia Weir

Touch A Truck
Katina Haught – Co-Chair
Ashley Corder – Co-Chair

Character Breakfast
Becky Franke – Co-Chair

Rummage Sale
Discontinued this year

Membership Council Director
Corresponding Secretary – Leslie Culp

Arrangements
Jamie Webster – Co-Chair
Carly Hackman – Co-chair

Education
Anna Lafferre – Chair

Membership
Meg Cannon – Co-Chair
Madison Lavender – Co-Chair

Nominating/Placement
Rebecca Hansen – Chair

Nominating/Placement Elect
Ashley Corder
Communications Council Director
Recording Secretary – Tiffany Clark

League Lines
Ashley Hymel– Chair

Public Relations
Kristin Flowers– Chair

Ways and Means
Andrea Criss – Chair

Community Vice President – Sarah Walling

Community Center
Cara Cheung – Chair

Done in a Day
Kristi Henson– Chair

Soup Drive
Jamie Webster
Lauren McAlister

Kids in the Kitchen
Jamie Webster
JUNIOR LEAGUE OF HUNTINGTON, WV, INC.

BUDGET

2014-2015
BUDGET 2014-2015

### Income
- Character Breakfast 6,500
- Cookbooks 200.00
- Dues - Actives ($105.00) 5,355.00
- Dues - Provisionals ($50.00) 500.00
- Dues - Sustainers ($75.00) 7,575.00
- Grant 2,000.00
- Rent 14,000.00
- Rummage Sale 1,200.00
- Touch A Truck 5,000.00

**Total Income** $42,330.00

### Gross Profit $42,330.00

### Expenses
- AJLI - Dues ($43.00 per member) 6,723.00
- Arrangements 500.00
- Board Retreat 350.00
- Community Assistance Fund 2,000.00
- Community Center
  - City of Huntington Fees 675.00
  - Community Center Updates and Re 3,000.00
  - Janitorial Services 3,600.00
  - Lawn Care 500.00
  - Pest Control 400.00

**Total Community Center** $8,175.00

- Conference 2,500.00
- Education 200.00
- Insurance - Auto 225.00
- Insurance - Board Liability 1,000.00
- Insurance - Liability 2,300.00

67
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As President of the Junior League of Huntington, two opportunities for advancement developed. In June of 2014 I consulted with the Chief Operating Officer of AJLI concerning the Junior League of Huntington and plans for the upcoming year. First education and training for our members were to be an emphasis this year. In June of 2014 I consulted with the Chief Operating Officer of AJLI concerning the Junior League of Huntington and plans for the upcoming year. Plans were made to ensure that President and President Elect would attend the Fall Conference. In the preparation of our 2014-2015 Fiscal Year Budget, arrangements were made to allow for two more Board Members to receive training at AJLI Conferences. Jessica Copeland, President Elect and I attended the Fall Conference. During our General Membership Meetings throughout the year we focused on training for our general membership as well. Education during these meetings also included “How to Chair a Fundraiser” by Missy McComas and “How to Write a Press Release” by Anna Laffere.

The second emphasis was that of community impact. Feedback from our members indicated that more “hands on” community service would be beneficial to them. Nationally AJLI was moving towards a community issue focus rather than a project based “Done in A Day” system. I presented information to the General Membership on Issue Based Community Impact. As an Executive Board and a community group we began to explore narrowing our focus in the community. The Community Center, although close to our hearts, was listed for sale in order to ensure that our members could give more directly to our area. The Junior League of Huntington’s Executive Board and General Membership began to research the most needed services in our area and those in which the Junior League of Huntington could have the most
impact. During our General Membership Meetings throughout the year we continued this research. Due to the success of our Annual Soup Drive and in concern of hunger problems in our area, in May of 2015 the Executive Board selected this as a primary concentration of efforts for our league.

Respectfully Submitted,

Summer H. Haynes

President
In September, the President and I had the incredible opportunity to attend AJLI's Fall Leadership Conference in Nashville, TN. This once in a lifetime experience provided invaluable training that guided my decisions over the next two years.

As a voting member of the Board, I supported the President's vision and direction for the league. I assisted in the transition to Issue Based Community Impact (IBCI) and selection of a focus area. I also supported league leaders by attending committee meetings and assisting others whenever possible.

I assisted the Treasurer in having the tax forms filed and a financial review completed by CPA's, Ware and Hall. I assisted the Treasurer, fundraising chairs, and PR chair by setting up online ticket sales and promoting events on our website. I also helped the Corresponding Secretary complete updated Redbooks.

Finally, I worked to encourage, celebrate, and appreciate each member with a mailed birthday card.

President Elect was a wonderful year with plenty of challenges and training for growth and development. I love the league, the members, and the mission and am honored and humbled to serve as your next President.

Respectfully submitted,

Jessica Copeland

President Elect
This year presented a time of transition for the Junior League of Huntington with respect to our community outreach and impact strategies. We placed Kids in the Kitchen program on hiatus, but our members continued to serve the Tri-State community by partnering with other organizations through our Done-in-a-Day program. We also held our second annual Soup-er Hero soup drive, which helped keep the Facing Hunger Food Bank’s shelves stocked throughout the winter.

Consistent with the Association of Junior Leagues International’s implementation of the Issue-Based Community Impact (IBCI) program, the Executive Board selected the Junior League of Huntington’s Focus Area for the 2015-2016 year. The Board, along with the General Membership, evaluated a number of critical issues facing our community. Based upon our experience with the soup drive and our increasing awareness of the Food Bank’s ongoing struggle to provide nutritious meals for children and families in our area, we chose to focus our community outreach on fighting hunger. Our IBCI projects for the upcoming year will include our third annual Soup Drive, and the Board looks forward to working with our IBCI committee to develop other initiatives to help feed our neighbors.

Respectfully submitted,
Sarah Walling
Community Vice President
The Executive Board held a total of 11 meetings, including the Board Retreat in July. The General Membership held a total of 6 normal meetings, and 1 cottage meeting in January. Our annual Christmas Party was held at the Moose Lodge in December. Our annual dinner was held at La Famiglia in May.

Respectfully submitted,
Tiffany Clark
Recording Secretary
Provisionals/New Actives:
Amy Boe
Sabrina Donahue-Moore
Laura Der
Rachel Johnson
Carissa Marshall
Brittany Mullins
Melissa Veltri

Resignations:
Darci Barger
Elizabeth Duncan
Katie Fowler
Courtney McNeel
Anna Price
Cheryl Sullivan
Bethany Wild

Transfer Out:
N/A

Transfer In:
Jennifer Williams

Active to Active Gold:
Emily Watson

Active to Sustaining:
Ginny Morgan

Sustaining to Sustainer Emeritus:
N/A

Respectfully Submitted,
Leslie A. Culp
Corresponding Secretary
The Mistletoe Market fundraiser was held on November 8, 2014, from 10:00 AM to 2:00 PM at the Junior League Community Center. The committee worked very hard to make sure that we had a successful event. The event allowed more than 30 local crafters, small business owners, and direct sales representatives to set up vendor booths to sell their items, and community members were able to get a jump start on their holiday shopping! This year we added a special VIP pre-shop party called Mistletoe and Mimosas. Tickets to the VIP event were $25 and ticket holders could start shopping the event an hour before general admission, and their tickets also came with two mimosas and a VIP swag bag filled with goodies from our vendors. General admission tickets were $5. We had approximately 200 shoppers in attendance! In addition, placement groups created silent auction baskets for the event. Basket themes included Date Night, Frozen, In the Kitchen, Marshall Sports, Family Fun Night, and Arts & Crafts. The baskets were a huge hit and raised $1,080.17. The event was a lot of fun for both Junior League members as well as community members, and we felt that it was a great success!

This year’s event raised $3,215.65.

Respectfully submitted,

Patricia Weir
Missy McComas
CHARACTER BREAKFAST
2014-2015

The Annual Character Breakfast fundraiser was held on April 9, 2015 at the Big Sandy arena. The committee worked very hard this year to make this event successful. The event allowed children to enjoy a delicious breakfast while watching a parade of their favorite characters. The kids were able to get autographs and photographs also with their favorite characters. We also had crafts, face painting and a bouncy house that they were able to participate in. There was also a candy buffet and merchandise stand available where wands, crowns, and masks could be purchased.

We raised $4,202.24 from the event.

Respectfully Submitted,

Rebecca Franke
The League continued to have a league member act as Community Center Director. We worked with Premier Janitorial Services for cleaning of the building and table and chair setup for special events. Rental rates remained the same for renters and even had previous renters return. Bookings were steady on weekends, with about three fourths of every month’s weekends booked for a birthday party, baby shower, or other family gatherings.

Many repairs were managed during the year. The ongoing toilet issue was addressed and the backflow valve was inspected. The gutters were cleaned to prevent leakage and some lighting was replaced in the main auditorium. The main project for the year was replacing the back door and door frame. The old door had some wood rot and the frame was unstable. In December, a new frame was installed, and a new door was hung.

With the help of all of the league members, the building was maintained for another year. Additional repairs and upgrades will continue in the future.

It has been a very eventful year, but I feel we are on the right track to continue the mission of the Junior League of Huntington and support our community.

Respectfully Submitted,
Cara L. Cheung
Community Center Director
DONE IN A DAY COMMITTEE
2014-2015

We had another successful year for the DIAD calendar events. Many hours of volunteering were offered in assisting a variety of community organizations. Forty-one active and active gold members participated to total 380 hours.

Events and Community groups included: Junior League Garden Tour, Huntington Museum Hilltop Festival, Chilifest, DFS Power Walk, Fit Fest, Greek Festival, Uncorked Wine Tasting, Brady Steps 5K, Healthy Halloween, Marshall U. Marathon, Dress for Success, Read to Peyton Elementary, Branches Painting, Hospice Memorial Tree, BBBS Tree Sales, Salvation Army Bell Ringing, City Mission Miracle Makers Toy Donations, Soup Drive, Ronald McDonald House Donations, Pennies From Heaven, Facing Hunger Little League, Girls on the Run, Cooking at Ronald McDonald House, and USPS food collections.

We are very pleased with the Junior League members for their participation in these events. Each person demonstrated a desire to better the community by donating their time. Thank you to every member for making this a successful year.

Respectfully submitted,
Kristi Henson
Chair
Education in the 2014-2015 League year focused on many topics of direct importance to the membership and our place as leaders in the community based around a “how to” theme. Topics of education included “How to Design an Effective Flyer,” “How to Chair an Event,” “How to Create and Share a Facebook Event,” “How to Write a Press Release,” and “How to Give a Report.” Members of the League who had expertise in these areas presented these topics to the general membership.

Anna Lafferre
Education Chair
Our 2014-2015 Kids in the Kitchen project was a Healthy Halloween event on Wednesday, October 29th. The League partnered with Cabell Huntington Hospital and Huntington Elks Lodge #313. Cabell Huntington graciously donated the use of Huntington’s Kitchen. Huntington Elks Lodge #313 provided monetary funding for the event.

We had roughly 20 children who participated. An informative PowerPoint presentation was given to educate children on portion control. The children were then divided into two groups. The first group learned and participated in exercises that could be done at home. The second group learned to make grilled chicken and veggie wraps and fruit and yogurt parfaits. Upon completion of these activities, the groups swapped places so that every child was able to participate in both learning experiences. Each child was presented with a “goody” bag each containing an apron, measuring spoons/cups, a Portion Plate and placemat, a jump rope and various other goodies and literature. Healthy snack options were also available for take home including Teenage Mutant Ninja Turtle apples, jack-o-lantern oranges and candy corn/peanut mix. Bicycles and helmets were awarded to one lucky boy and girl that participated in the program.

I would like to thank everyone who helped make this event a success.

Respectfully submitted,
Jamie Webster
Kids in the Kitchen, Chair
In 2014-2015 the Junior League of Huntington decided that League Lines should be a quarterly publication. Therefore, League Lines was published in autumn and winter. League Lines was created at no cost to the League. League Lines featured myriad stories, including the provisional projects, “Be a Soup-er Hero” soup drive, and the Christmas party, as well as quarterly features on Kids in the Kitchen, Done in a Day, the Garden Club, and more. The traditional League Lines model was faded out in the spring, to make more use of our Facebook group, which provides more immediate feedback and information sharing than the quarterly League Lines issues.

Respectfully submitted,
Ashley Hymel
League Lines Chair
The 2014-2015 League year brought seven new members to our organization. As their provisional project, our fall class volunteered with the Huntington Cabell Wayne Animal Shelter. The Spring 2015 class planned and prepared a meal for the guests of the Huntington Ronald McDonald House.

The seven new members who joined in 2014-2015 are

Amy Boe
Sabrina Donahue-Moore
Laura Der
Rachel Johnson
Carissa Marshall
Brittany Mullins
Melissa Veltri

These women have already started making significant contributions to the League, and we are sure that they will continue to be active in the future.

Sincerely,

Meg Cannon and Madison Lavender
Membership Co-Chairs
NOMINATING/PLACEMENT COMMITTEE
2014-2015

Rebecca Hansen Nominating Placement
Ashley Corder Nominating Placement Elect

Placement Advisors:
Jessica Copeland, Ashley Corder, Leslie Culp, Rebecca Hansen, Katina Haught- Active Gold

Placement Advisors helped keep their groups informed of everything going on within the league this year. They sent reminders about membership activities and they were available to answer any questions a member in their group might have. In February a proposed slate of officers for the 2015-2016 league year was put together. The members voted on this slate during the March General Membership Meeting. New officers for the 2015-2016 year will be: Sarah Walling- President Elect, Carly Hackman- Treasurer Elect, Kristi Henson- Community VP, Cara Cheung- Corresponding Secretary, and Kristin Flowers- Nominating/Placement Elect. All active members were placed in chair and committee positions for the 2015-2016 year according their interests and assets to the league.

Respectfully submitted,

Ashley Corder, Nominating and Placement Elect
Rebecca Hansen, Nominating and Placement
TOUCH A TRUCK
2014-2015

Ashley Corder co-chair
Katina Haught co-chair

Committee:
Dana Bowling, Sarah Dougherty, Tess Moore, Amy Browning, Amanda Kent

Touch a Truck took place on Sept 27, 2014 at the St Mary’s Center for Education parking lot. This fundraiser provided a unique opportunity for kids of all ages to explore vehicles of all types – military, construction, public safety, and even a helicopter this year. Participants touched their favorite vehicles, got behind the wheel, and met the people who help to build, protect, and serve our community. Inflatables, games, food, drinks and other activities were also available and made this a perfectly entertaining day for the entire family. This fundraiser collected $5,035.46

Kind Regards,

Ashley Corder
Katina Haught
Touch A Truck Chairs
We started the year off with something a little different. Instead of asking the Placement Groups to sponsor food each month, we tried having food catered for each meeting. A different restaurant provided food each month. A per person price was set based on the menu and RSVPs were taken in advance of each GMM. This proved to be a success as most members agreed that finding the time to bring a dish was something they just didn’t have. Special thanks go out to our members for providing wine and beer for our social portion of the general membership meetings.

Our Annual Christmas Party was held at the Moose Lodge on December 7, 2014. We were able to enjoy a menu of heavy appetizers and refreshing drinks. A big thanks goes out to everyone who was able to attend the party to make it a success.

Thanks to all the ladies for any assistance that they contributed throughout the year.

Respectfully submitted,
Jamie Webster
Carly Hackman
Arrangement Co-Chairs
The 2014-2015 soup drive was chaired by Jamie Webster and Lauren McAlister. Amanda Fellure and Emily Watson were also on the committee. Our kick-off event was held at the Wal-Mart on Nichols Dr. (near the Huntington Mall). Heroes 4 Higher participated with us again this year, as our theme was Be A Souper Hero. A press release was sent to the Herald-Dispatch and local media coverage was present.

Opportunities to collect soup were provided at various Wal-Mart locations (Huntington Mall, Rt. 60 and Burlington, OH) and various Food Fair locations (Barboursville and Kenova). Collection opportunities were provided each Saturday and Sunday throughout the month of January at these facilities. The Facing Hunger Foodbank provided collection barrels that were distributed to a host of local businesses and schools for collection throughout the month, as well. Our wrap-up event was held at the Marshall University Rec Center where we had members of the Marshall University Football team on hand to sign autographs.

The Facing Hunger Foodbank can provide six meals for every $1 donated. We used that statistic, along with the fact that 1 in 5 people suffer from hunger, including 1 in 4 children and 1 in 6 senior citizens, to raise several hundred dollars in donations. We also collected 8,425 pounds of soup. Cynthia Kirkhart, Director of the Facing Hunger Foodbank, equated that to 63,800 cans of soup and 11,450 meals.

We would like to thank everyone in the League that volunteered in some way with the Soup Drive.

Respectfully submitted,
Jamie Webster & Lauren McAlister
Soup Drive, Co-Chairs
WAYS AND MEANS
2014-2015

The Ways and Means Committee undertakes the task of suggesting new fundraising ideas and formulating surveys that evaluate the member approval of current fundraisers. This committee also provides surveys to aid in the evaluation of current member approval in all dealings with the League, along with suggestions for improvement League-wide.

In 2014-2015, Ways and Means submitted various surveys for new fundraising ideas and surveyed the members on satisfaction after the completion of each fundraiser that transpired during the year. Results for the Touch-A-Truck, Christmas Party, and End of the Year surveys are on file with the Ways and Means Committee.

Respectfully submitted,
Sarah Walling
Ways and Means Chair 2014-2015
Critical Milestones in the Movement

1901
Junior League Founded
In 1901, Mary Harriman, a 19-year-old New York City debutante, forms the Junior League for the Promotion of Settlement Movements. Harriman mobilizes a group of 80 other young women, hence the name "Junior League,” to work to improve child health, nutrition, and literacy among immigrants living on the Lower East Side of Manhattan. Inspired by her friend Mary, Eleanor Roosevelt joins the Junior League of the City of New York in 1903, teaching calisthenics and dancing to young girls at the College Settlement House.

1907-1920
The Movement Expands
The second Junior League is formed in Boston, Mass. in 1907 and is soon followed by the founding of the Brooklyn, NY and Portland, OR, Junior Leagues in 1910. In 1912, The Junior League of Montreal becomes the first League in Canada, while five other Junior Leagues are formed, in Baltimore; Chicago; Cleveland; Philadelphia; and San Francisco.

During this period, Junior Leagues shift their focus from settlement house work to social, health and educational issues that affect the community at large. The Junior League of Brooklyn successfully petitions the Board of Education to provide free lunches in city schools. In 1914, the founders of the Junior League of St. Louis march for women's suffrage.

During World War I, Junior Leagues play an active role, selling bonds and working in Army hospitals. The San Francisco Junior League forms a motor delivery service that serves as a model for the nationwide Red Cross Motor Corps.
1920s-1930s

In 1921, approximately 30 Junior Leagues create the Association of Junior Leagues of America (AJLA) to provide professional support to the Leagues. Dorothy Whitney Straight becomes the first Association President.

During the 1920's, The Junior League of Chicago pioneers children's theater, an idea that is subsequently taken up by more than 100 Leagues across the country.

In politics, Ruth Sears Baker Pratt, of the Junior League of the City of New York, becomes the first woman elected to Congress from New York in 1929. Later in 1933, Isabella Selmes Greenway, friend of Eleanor Roosevelt and former New York City Junior League member, becomes the first woman elected to represent Arizona in the U.S. Congress.

Junior Leagues respond to the Depression by opening nutrition centers and milk stations. They operate baby clinics, day nurseries for working mothers, birth control clinics and training schools for nurses. Junior Leagues also establish volunteer bureaus to recruit, train and place much-needed volunteers in the community. Many Leagues create State Public Affairs Committees (SPACs) to influence public welfare policy.

Junior League of Hartford member, Katherine Hepburn, wins her first of four Academy Awards in 1933 for *Morning Glory*. With the 1939 release of *The Wizard of Oz*, Junior League of Cleveland member, Margaret Hamilton, creates one of cinema’s most memorable characters with her portrayal of the Wicked Witch of the West.

The Junior League of Mexico City joins the Association in 1930, further expanding the international nature of the organization. By 1939, there are 144 Junior Leagues in existence.
1940s
During World War II, Junior League members play a major role in the war effort by chairing hundreds of war-related organizations in virtually every city where Junior Leagues operate. Canadian and U.S. League members serve overseas. Junior League of Nashville member, Cornelia Fort, becomes the first female pilot in American history to die on active duty while on a training mission with the WASPs (Women Airforce Service Pilots). Oveta Culp Hobby, a Houston League member, leads the Women's Army Corps.

Margaret Chase Smith, of the Junior League of Bangor, becomes the first woman to serve in both the U.S. House of Representatives and Senate, in 1940 and 1948 respectively. In Ohio, Frances P. Bolton of the Junior League of Cleveland becomes the first woman to be elected to Congress from Ohio, going on to serve in the U.S. House of Representatives for a total of 15 terms.

In 1940, the first Junior League cookbook, a compilation of recipes by the Junior League of Augusta titled *Recipes from Southern Kitchens*, appears and begins a tradition of fundraising through cookbook publishing.

1950s
By the 1950's, nearly 150 Junior Leagues are involved in remedial reading centers, diagnostic testing programs and programs for gifted and challenged children. Leagues collaborate in the development of educational television and are in the forefront of promoting quality programming for children. In 1952, the Mexico City League establishes the Comité Internacional Pro Ciegos, a comprehensive, international center for the blind.
By the end of the decade, Junior Leagues are involved in over 300 arts projects and multiple partnerships in many cities to establish children's museums. The 1950s also marks the growth of regional Junior League cookbooks as a key fundraising tool, spearheaded by the Charleston League who aggressively and successfully markets its *Charleston Receipts* cookbook to food editors and critics around the U.S.

In 1950, two-time U.S. Tennis Champion and New York City Junior League Member, Sarah Palfrey Cooke Danzig, lobbies the United State Tennis Association to open the sport to all athletes by removing the color bar.

In 1953, Mary Pillsbury Lord of the Junior Leagues of Minneapolis and New York, succeeds Eleanor Roosevelt as U.S. Delegate to the United Nations.

**1960s**

In this period of great turbulence and social change, Junior Leagues rise to meet the many challenges. As the decade progresses, nearly half the Leagues have health and welfare projects, including alcohol programs, adoption services, clinics, convalescent care and hospital services, and many Junior Leagues begin to add environmental issues to their agendas. The Junior League of Toledo produces the educational film, *Fate of a River*, a report on the devastating effects of water pollution. Leagues also establish programs addressing the education, housing, social services and employment needs of urban residents.

Meanwhile, In Canada, Margaret McTavish Konantz of the Junior League of Winnipeg becomes the first woman from Manitoba to serve in the Canadian House of Commons. In 1967, fellow Junior League of Winnipeg member and later Canadian Parliament member, Florence Bird, chairs the Royal Commission on the Status of Women. The Commission is convened to examine the status of women in Canada and
develop recommendations for the government to take to ensure equal opportunities for women in all aspects of society.

By now, more than 200 Leagues are part of the Association, which dedicates itself anew to building leadership skills and increasing membership diversity.

1970s
In 1971, the Association changes its name to the Association of Junior Leagues, Inc. (AJLI). Throughout the 1970s, Leagues expand their participation in public affairs issues, especially in the areas of child health and juvenile justice. In 1973, almost 200 Leagues work with the National Commission on Crime and Delinquency and the U.S. Justice Department on a four-year program seeking to improve the criminal justice system. In Canada, the Canadian Federation is formed to promote public issues among the Canadian Leagues.

During this decade, Junior League women continue to impact the world of politics with the election of Florence Bird to Canada’s Parliament and Carole Keeton Strayhorn as the first woman mayor of Austin, TX. Former child actress and Junior League of Palo Alto – Mid-Peninsula member, Shirley Temple Black, is appointed by then President Nixon as the U.S. Representative to the United Nations.

In 1973, Eudora Welty, of the Junior League of Jackson, MS, wins the Pulitzer Prize for *The Optimist’s Daughter*.

1980s
During the 1980's, Junior Leagues in the U.S. gain recognition for advocacy efforts to improve the child welfare system. U.S. Leagues also help gain passage of the first federal legislation to address domestic violence. More than 100 Leagues develop the "Woman to Woman" campaign that actively and comprehensively tackles the impact of alcohol abuse on women. Junior League of Los Angeles Sustainer, and then First Lady,
Nancy Reagan, launches the “Just Say No” campaign to address the growing issue of drug abuse.

The Canadian Federation holds its first national conference focusing on violence against women and the negative impact of pornography. The number of Leagues grows to 211.

In 1981, Junior League of Phoenix member, Sandra Day O'Connor, becomes the first woman to be appointed a Supreme Court Justice of the United States.

In 1985, the first Junior League outside North America, the Junior League of London, became a member of the Association.

In 1988, the Association officially becomes the Association of Junior Leagues International, Inc. (AJLI), better reflecting the international scope of the member Leagues.

In 1989, then First Lady and Junior League of Houston Sustainer, Barbara Bush, establishes the Barbara Bush Foundation for Family Literacy building upon a legacy of promoting literacy. Also in this year, AJLI is presented with the prestigious U.S. President's Volunteer Action Award.

1990s
In the early 1990's, 230 Leagues participate in a public awareness campaign to encourage early childhood immunization called "Don't Wait to Vaccinate." In 1998, Clotilde Perez-Bode Dedecker becomes the first Hispanic President of the Association.

Junior League members, Glenda Hood and Willie Mount become the first women mayors of their hometowns, Orlando, FL and Lake Charles, LA, respectively.

The Junior Leagues renew their dedication to the Junior League Mission. The Association's Board adopts Goals to guide and
position the Association for its second century. The Goals stress the importance of the Association in helping Junior Leagues develop women for community leadership, achieve a shared, positive identity, and function as strong, viable and healthy organizations, consistent with The Junior League Mission.

2001-Present
The Junior League's Second Century
In 2001, Deborah Brittain, the Association's first African-American President, presides over the Junior League's centennial celebration. Maya Angelou, Nane Annan, and Gloria Steinem, among others, address the members at the Association's Annual Conference in New York City, site of the first Junior League.

AJLI co-chairs the U.S. Steering Committee for the United Nations' International Year of the Volunteer (IYV) with the Points of Light Foundation. As part of IYV activities, President Vicente Fox recognizes the Junior League of Mexico City's members for their "high level of social leadership and human quality."

In 2002, the Association launches the Junior League PR/Marketing Campaign, with the first brand logo and tagline, “Women Building Better Communities.” The Association's Executive Board also launches its "Healthy League Initiative," a formal self-evaluation process designed to ensure that each League continues to achieve its full potential in its community by assessing its strengths and weaknesses.

Continuing a tradition of “firsts” in politics, Pat Evans of the Junior League of Plano becomes the first woman mayor of her city, going on to be re-elected another two terms.

In 2006, in the wake of Hurricane Katrina, over 600 volunteer from Leagues across the Association join the Junior League of New Orleans for the “Rebuilding a Better New Orleans”
initiative. In 2006, 228 League members of AJLI participate in the launch of Junior Leagues’ *Kids in the Kitchen*, an AJLI initiative to address the problems associated with childhood obesity and poor nutrition.

In 2008, the Association of Junior Leagues International, Inc. wins a prestigious Summit Award from the American Society of Association Executives (ASAE) & The Center for Leadership, Washington, D.C. for its *Kids in the Kitchen* program.

In 2009, New York City Junior League member, Carolyn Maloney, introduces legislation to establish a National Women’s History Museum in Washington, D.C.

At Annual Conference 2009, The Association adopts a new Vision Statement to better reflect our aspirations for our future: The Junior League: Women Around the World as Catalysts for Lasting Community Change. Also in this year, a Steering Committee is appointed to lead the Association through a comprehensive strategic planning process designed to chart the future of The Junior League. Dubbed the Strategic Roadmap, the plan outlines the five strategic questions AJLI must answer to differentiate the Junior League in an increasingly crowded marketplace and better position the organization for success in its second century.

In 2010 AJLI made significant progress on the Strategic Roadmap and Plan, including designing and convening the Action Learning Teams, which are designed to address the fundamentals of membership, governance and management and community impact; creating the Help Desk to more efficiently handle individual member requests for support; developed a framework for community and civic leadership development that is the basis for a new master curriculum that will deliver expanded content to Leagues and League members through webinars, online training and modified or new in-person
conferences; began website upgrades to enable the Association to be a better knowledge manager and connector/networker to Junior Leagues; and addressed the new for revenue diversification by convening a team of fund development experts to work with AJLI Staff among other initiatives.

(To view The History of the Junior League Video visit http://vimeo.com/13807477)
THE ASSOCIATION OF JUNIOR LEAGUES
INTERNATIONAL, INC.

Headquarters
The Association of Junior Leagues International Inc.
80 Maiden Lane, Suite 305
New York, NY 10038

Junior League Service Hotline
U.S. and Canada: 1.800.955.3248

Tel: 212.951.8300
Fax: 212.481.7196

AJLI staff are available from 9 a.m. to 5 p.m. ET each weekday.

Web site: www.ajli.org
E-mail: info@ajli.org
Facebook: www.facebook.com/JuniorLeague
Twitter: www.twitter.com/JuniorLeague
Member Log-in: member’s unique username and password

Note: A member now needs her own unique username and password to access the Member Area of the AJLI website. Members can enroll at any time at the member log-in section of the site. You will need your unique AJLI member ID number to enroll. To locate your AJLI member ID:

- Contact your League office: Twice each year, AJLI sends a roster to each League office with their members’ names and AJLI member ID number. Your League office also has online access to League rosters.
- AJLI Help Desk: Call toll free 800.955.3248 during our office hours from 8:30 am to 6 pm ET. If there are any difficulties enrolling, please email info@ajli.org or call the AJLI helpline at 800-955-3248 for assistance.
- Look at the label on your printed connected newsletter, your ID is printed just above your name.
AN INTRODUCTION TO AJLI.ORG

Why should I visit the AJLI website?
The Member Area of www.ajli.org contains a wealth of information and resources specifically for Junior League members!

- A League-wide database (JL Profile Data) with detailed information of individual League programs, membership data, etc.
- The Knowledge Center – a repository of League specific resources to make Leagues more efficient, effective, healthy, viable organizations
- Custom League pages to help you better administer your League (keep track of meetings and important events, upload documents and logo files, etc.)
- Groups pages that allow you to share info, upload documents, send email to all the members in your Group, archive all your important documents and dialogs with your League members and other JL members
- A social networking component that promotes dialog between different Leagues and members as well as with the Association
- Have a question? Post it in the Ask AJLI section to receive a direct response from AJLI staff. You can also search through a list of previously answered questions
- Quick access to the latest news and announcements from AJLI
- Downloadable versions of all conference handouts and video content created by both AJLI and Leagues
- Important information and registration for upcoming conferences and meetings
- Browse the Awards section for inspiration for your own League programs
- Member Benefits, such as preferred rates on hotels, car rentals, flowers and other special offers.
• AJLI Boutique – see all the latest members gifts and JL logo merchandise

To view a tutorial
Visit www.ajli.org/?nd=newajliwebsite

Can League staff who are not members enroll?
Yes! Your League can submit names of staff who require access to the Member Area through eUpdate:
(http://eupdate.ajli.org)
FACTS

Association Purpose
The purpose of the Association of Junior Leagues International Inc. is to add value to its member Leagues in their fulfillment of the Junior League Mission

Mission
The Association of Junior Leagues International Inc. is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Vision

Reaching Out
The Association of Junior Leagues International Inc. reaches out to women all races, religions and national origins who demonstrate an interest in and commitment to voluntarism.

Introduction
For more than 89 years, The Association of Junior Leagues International, Inc. has been providing support, guidance and leadership development opportunities to the 292 Junior Leagues throughout Canada, Mexico, the United Kingdom and the United States.

AJLI is your association, formed in 1921 by your predecessors: forward-looking representatives from more than 30 Leagues who envisioned an organization that could unite all Junior Leagues, provide continuity and support, and serve as a steward
for The Junior League Movement in promoting voluntarism, developing the leadership potential of women and improving the quality of life in the communities they serve.

Today, after an important period of introspection and collaborative self-evaluation, The Junior League is poised on the brink of a major transformation. Inspired by our Vision and our enduring Mission, The Junior League is aligning the collective intentions of its members with their actions: endeavouring to develop lasting and high-impact programming that meets a community’s most pressing and under-served needs, and provides a rare and valuable opportunity for members to develop their skills as best-in-class civic and community leaders.

Gathering together the diverse experiences and perspectives of League leaders, AJLI has begun to chart a course for the future in which it takes into account the changing needs and roles of women in modern society – as well as the altered landscape in the communities they serve.

On the other end of this transformational process lies a dynamic organization, in step with its times, that is comprised of individual women who’ve capitalized on the many opportunities they’ve been given to reach their potential as effective community and civic leaders. It is a thoroughly networked organization with far-reaching influence that both rewards women for their leadership and voluntarism and provides the community at large with a level of service, expertise and compassion it would be hard pressed to find anywhere else.

AJLI marshals a host of resources to provide support to its member Leagues in their fulfillment of The Junior League Mission. It conducts meetings, provides comprehensive training and tools, cultivates collaboration and cross-pollination among Leagues, promotes best practices, offers customized consultation, and is continually in touch with its member
Leagues through All League Emails, an interactive website, and *connected*, AJLI printed and online newsletter. AJLI protects the organization’s legal integrity and financial security, and, as the ambassador of The Junior League to society at large, it shapes the organization’s public image and crafts its message through a comprehensive media relations strategy.

AJLI is governed by a 20-member Board of Directors, all of whom are members of the Junior Leagues in their communities. The Board is accountable to the Leagues for the development of goals, which enhance Leagues’ ability to fulfill The Junior League Mission. AJLI Staff then provides services to Leagues that support the established goals.

**Community & Civic Leadership Development**
Each year, AJLI hosts leadership and governance meetings including Annual Conference, Fall Leadership, and Winter Leadership, and provides training through Organizational Development Institute Conferences. Regional Meetings provide training opportunities locally and are organized by the Leagues. In addition, AJLI is in the process of developing and providing an assortment of online learning opportunities including interactive online training, self-paced learning modules, webinars, as well as an on-demand Help Desk.

**Building the Global Junior League Brand**
One of AJLI’s most critical responsibilities is to build the global Junior League brand. It works both internally and externally to increase awareness about the work of Junior Leagues and to tap opportunities to gain recognition for League programs and accomplishments. AJLI supports the meaningful work being done by the Leagues and works to promote it in a variety of ways, including media outreach, features in the *connected* newsletter, postings in social media forums, and inclusion on the AJLI website via features such as Newsfeed, Upcoming Events Calendar and Community Projects. In addition, AJLI strives to cultivate and maintain synergistic ties with other like-
minded organizations in the hope of enhancing the organization’s image and adopting best practices.

**Connecting 160,000 Movers and Shakers**
As your Association, AJLI is committed to providing opportunities for Leagues and league members to learn from each other regardless of where they are located geographically in an effort to cultivate a more engaged, impassioned and efficient membership. To that end, we:

- Offer numerous networking opportunities at leadership and training meetings
- Provide important contact information for Leagues and League Boards through our online Contact Directory
- Maintain Profile Data, which includes details on League activities such as fund development, recruitment, strategy, etc., and what Leagues are doing in their communities to make an impact.
- Develop the online content and annual print version of the revamped *connected* newsletter. All content is posted on http://connected.ajli.org/
- Develop web-based tools that enable Leagues and League members to share resources and network, including Ask AJLI, the President/President-Elect Groups page, the Affinity Groups pages, which organize Leagues by size, and individual League pages, which provide essential details on every one of our 292 member Leagues. In addition, each individual League has its own private Groups page where League members can communicate and share files between members of their own League in a private setting.
- Fall 2011, we will launch a web conferencing and scheduling tool that will be made available free of charge to all Leagues. The tool enables online meeting scheduling and hosting as well as trainings within Leagues, across the Association, and including external participants such as sponsors and community partners.
• Maintain the JL Contact Directory, a searchable online User Directory that allows members across the Association to connect to one another through the frequently updated AJLI website.
• Develop and maintain an official presence in the sphere of social media, uploading League news and educational content about League initiatives—and attracting members, fans, and flowers via Facebook and Twitter.
• Maintain Profile Data, which includes details on League activities such as fund development, recruitment, strategy, etc., and what Leagues are doing in their communities to make an impact.

Leveraging the Power of Association to Support League Fundraising Efforts
AJLI works with its sponsors and partners to benefit the individual Junior Leagues as well as the Association. See listings in the Benefits section for further information or visit our members website: http://www.ajli.org/?nd=benefits_for_you.

Providing Member Benefits and Services
While AJLI works mainly with League leaders, we also seek opportunities to provide benefits and products to individual Junior League members. The individual Member Benefits and Services section of www.ajli.org.BenefitsforYou!, highlights Junior League member benefits in areas including financial products, hotel accommodations and car rentals. Through the AJLI Boutique members can purchase AJLI gift and stationery items sporting The Junior League logo, as well as jewelry and AJLI cookbooks that draw on recipes from numerous Leagues.

Getting in on the Action
The whole is only as great as the sum of its parts, and we believe the more robust and comprehensive our resources become and the more engaged and active our members are in sharing information with one another, the better served our
communities will be. To access the Member Area of www.ajli.org, which offers abundant resources designed for members only, members must enrol using their AJLI member ID. Members who have yet to create a personal username and password are encouraged to go to www.ajli.org and click on member log-in. This will take you to the link for the enrolment page. For questions, email info@ajli.org or call the AJLI Help Desk at 800.955.3248.

We encourage you to visit the AJLI website often for updates and information about the Association, your sister Leagues and their members.

**MEMBER AND LEAGUE BENEFITS**

AJLI provides many programs that benefit both Junior League Members and individual Junior Leagues. Additional information – including special promotional codes - on all these benefits can be found in the Member/League Benefits section of the AJLI website – look for Benefits for You! in the Services tab.

**1-800-Flowers**

1-800-Flowers.com delivers your smiles whether you send fresh-cut flowers, floral arrangements, plants, gift baskets, gourmet foods, chocolates, cookies, popcorn or wine. Our goal is to help you express a feeling; appreciation, adoration, condolences, gratitude, love. Delivering happiness is our business practice for more than 30 years. We are backed by 100% Smile Guarantee and make sure that our customers and recipients are completely satisfied.

Through our relationship with The Association of Junior Leagues, all members will receive 15% off their orders everyday by using the promotion code AJLI. This code can be entered at checkout on our website,
www.1800flowers.com, or over the phone by calling our VIP corporate service order line, 1-888-755-7474.

If you ever need to place large orders, you can reach out to the company’s dedicated account executive Brittany Dean by either email, bdean@1800flowers.com, or by direct dial, 516-237-6132.

**Car Rental Benefits**

Junior League members are eligible for discounts when renting a car with Alamo, Enterprise and National. This is a benefit of The Association’s partnership with National Assembly. Simply select your preferred vendor by clicking onto their website and use the following codes provided for the rental service provider you prefer:

- **Alamo:** Corporate ID XZ24AJL
- **Enterprise:** Customer No.: XZ24AJL
  PIN: ajl
- **National:** Contract ID: XZ24AJL

**Cross-Cultural Solutions**

**The Junior Leagues and Cross-Cultural Solutions are going Global to Change Their World and Change Yours**

Cross-Cultural Solutions is a nonprofit working to address critical global issues by providing meaningful volunteer service to communities abroad, and contributing responsibly to local economies. As a leader in the field of international volunteer travel for over 20 years, they know that the best approach to International volunteering—the only approach—is one designed by the community.

**The Association of Junior Leagues International, Inc. and Cross-Cultural Solutions** have partnered together to offer Junior Leagues and their members the opportunity to
volunteer internationally with countless opportunities to connect with and learn from, local people in these global communities.

There are three opportunities:

It’s Easy…..

Please join us for our next extraordinary Cross-Cultural Solutions volunteer service opportunity: Rabat, Morocco.

Experience an eye-opening first-hand look into Islam and its beautiful and historied layers while you’re taken on a sensory journey through the warm and welcoming country of Morocco. As an international volunteer, you’ll support dynamic grass-roots initiatives that lend services to the women and children of Morocco’s most vulnerable populations. In addition to volunteering, you’ll explore the many colorful medinas of Morocco, visit ancient ruins, and perhaps take a camel trek through the Sahara Desert!

Our March trip is filled but we’ve scheduled two additional trips to accommodate demand:
- August 20 – 27, 2016
- October 29 – November 5, 2016

Plan a League Trip— Cross-Cultural Solutions will help you customize a trip for your League. You and your League can volunteer together, grow together, learn together and raise funds all while changing your lives and those of others.

Volunteer Independently— Enroll in your own Volunteer experience in one of 9 countries around the world where Cross-Cultural Solutions works- spend a week or a month with your friends, your family or alone making a difference in a community of need.
Program fee and discounts—Program Fees vary by destination and length of stay. Cross-Cultural Solutions is a 501c3 not-for-profit. Program fees are 100% tax-deductible for US tax payers. All Junior League members are eligible for a $400 discount on any program they choose.

Groups traveling on an AJLI trip or a Junior League Program may benefit from the following discounts: One out of every 8 participants, irrespective of their League, will earn a complimentary program. The fee for the 8th participant will be disseminated among the 8 travelers, thereby lowering the cost for all. Furthermore, for each person who enrolls, CCS will make a $100 donation to AJLI and a $50 donation to the traveler’s League.

Pricing for family and friends!
Bring a friend or family member along and the referring Junior Leaguer receives an additional $262 outreach discount on their travel. Children 12 and under receive the child discount of $700 off of their program fee.

The Association and Junior League will benefit from invited family and friends as well with the $50 and $100 donations.

Dollar Days:

Through a partnership with The Association of Junior Leagues International, Inc., DollarDays International is pleased to announce unprecedented cost savings through a discount purchasing program set up specifically for all Junior League locations and their members.

DollarDays values the work of the Junior Leagues and supports their Vision and Mission. With over 80,000 products at or below wholesale and closeout pricing, Leagues can take advantage of this program to support their local programs and
program partners. The savings are also extended to League members for personal uses.

The program features:

- Free Shipping on all orders regardless of size or volume to all 50 states and freight forwarding on international orders. Please use the Coupon Code: AJLIFR
- Free Online Wish list to help all Junior League locations bring awareness to their programs and drive in-kind donations of new products by the case to their location.
- No minimum purchases required on over 80,000 products.
- DollarDays will assign a Personal Account Manager to each registered Junior League account to assist with sourcing products and to ensure that your experience on the site saves you time and money.
- DollarDays International will donate 5% net of all purchases to AJLI.
- Please visit us at: [http://ajli.dollardays.com](http://ajli.dollardays.com)
- Be sure to use the Promo Code AJLIFR
- If you have any question please contact our Customer Representative:

  Mike Stringer  
  VP Business Development  
  DollarDays International, Inc.  
  408-922-8155 ext. 104  
  mstringer@dollardays.com

**Group Insurance Plans:**

The Junior League Group Insurance Plans are designed to provide comprehensive and affordable coverage for League members and their families. The plans, administered by Marsh Affinity Group Services, a service of Seabury & Smith,
combine the purchasing power of the Junior Leagues' 150,000 members to secure favorable rates for policyholders. Go to: https://www.personal-plans.com/ajli/welcome.do for detailed online information on the following plans:

- Group Term Life
- Short Term Medical
- Health Insurance Mart (Individual Major Medical)
- Medicare Supplement
- Group Disability Income Insurance Plan
- Critical Care
- Long Term Care (Nursing Home Care)
- Directors' and Officers' League Liability (for Junior Leagues)
- Pet Insurance

ANNOUNCING LIBERTY MUTUAL AS THE NEW AJLI AUTO AND HOMEOWNERS INSURANCE PROGRAM PROVIDER

Membership benefits now include savings on auto and home insurance. Visit www.libertymutual.com/lm/ajli to find out more about The Group Savings Plus® program that allows members of Junior Leagues to purchase high-quality auto, home and even renters insurance at low group rates through the convenience of automatic checking account deductions or direct billing. Liberty Mutual can assist you with a variety of personal insurance needs at group insurance rates. On the website, you can obtain a rate quote, locate a local sales representative and find general insurance and safety information. You can also call 1.888.741.5644 or visit a Liberty Mutual office near you for more information. Please refer to group #114015.

Please note that group discounts, other discounts, and credits are available where state laws and regulations allow, and may vary by state. Certain discounts apply to specific coverages only. To
the extent permitted by law, applicants are individually underwritten; not all applicants may qualify. Coverage provided and underwritten by Liberty Mutual Insurance Company and its affiliates, 175 Berkeley Street, Boston, MA.

**Pluggz:**

*Pluggz* is thrilled to join in our new partnership with AJLI. We share your values and are inspired by your mission. We are a woman owned company with a long history of championing women and supporting their dreams, causes and ambitions. Our vision at *pluggz* is to create products that enhance the lives of human beings and we do this through shoes! *Pluggz* is an amazing line of good-for-your-body grounding footwear.

All *pluggz* styles are timeless and fashionably classic. They are handcrafted and purposely designed to be extremely flattering on younger and older feet alike. They will never go out of style! As importantly, every pair of *pluggz* is bio-mechanically engineered for true and lasting comfort. Our array of offerings will take you from the board room to the beach -- and everywhere in between!

**Our Program features:**

- 10% discount off of all orders for you, family or friends
- FREE Shipping in the continental USA (expedited service available at an additional charge)
- Gift Certificates available year-round
- Donation of 5% to AJLI by *pluggz* on all your purchases
- Proudly share about ALJI with all *pluggz* fans and through our social media channels

**Easy for you:**

- Visit us at [http://www.pluggz.com/Pluggz-Womens-Shoes-s/1856.htm](http://www.pluggz.com/Pluggz-Womens-Shoes-s/1856.htm)
• Enter your Promo Code PLUGGZAJLI on our Shopping Cart page (not Check Out Page)
• Call or email our wonderful Customer Care team anytime; they will be delighted to personally assist you in every way possible.

We look forward to a long and growing relationship together.

Lisa Taiz  
Manager of Partner Relations  
LiSTEN Brands, dba pluggz  
Toll Free: 800-771-8314  
FAX: 800-651-7635  
customercare@pluggz.com

**Preferred Rates at Hotels and Resorts:**

Junior League members are eligible for preferred rates at select hotels and resorts throughout the U.S. and select international locales!

In order to receive these rates, make reservations at a participating hotel by telephoning the reservations number listed at [https://www.ajli.org/?nd=benefits_hotels](https://www.ajli.org/?nd=benefits_hotels) and identifying yourself as a Junior League member and provide, if needed, the discount or account number specified on the website. Please be advised that in many cases the Junior League preferred rate is determined at the beginning of the calendar year and may vary according to season. At certain times during the year, hotels may offer rates that are lower than the Junior League rate. When calling, always inquire about any other ongoing promotions.

If you would like to recommend a particular hotel, send us e-mail at info@ajli.org.
Rent the Runway:

Designer fashion delivered to your doorstep, with prices starting at just $30.

Rent the Runway has transformed the retail industry by making the designer dress and accessory experience more accessible. Women can rent dresses for a special event or just add game-changing pieces to their everyday style. Dresses come in sizes 0-22, and customers can choose a free backup size to ensure fit. They also have more than 25 stylists on hand to help women find the perfect look. Designers include Vera Wang, Opening Ceremony, Narciso Rodriguez, Reem Acra, Badgley Mischka and much more.

Rent the Runway is extending an exclusive 15% discount to AJLI members on orders of $100 or more. All you have to do is visit renttherunway.com and enter this code- 2015AJLI -at checkout (Code expires 12/31/2015).

Also, if you click through our referral link below, 10% of your order will go back to AJLI. Rent a designer dress for each of your upcoming AJLI events and holiday parties!

Sprint:

Sprint is excited to welcome The Association of Junior Leagues International to its benefits program. AJLI’s enrollment brings Leagues and their members and Staff a special opportunity to save on business and employee services and solutions. Leagues can now save up to 22% on business lines and solutions. In addition, League members and employees can save up to 22% on select Sprint services. Both new and current customers can take advantage of these savings.

Discover Sprint:
Savings on select Sprint monthly service is just the start. See what makes Sprint stand out.

- Dedicated HealthTrust Sprint Discount Program Account Manager and Business Account Executive to support your needs
- Receive up to $300 in account credit for trading in your old eligible phone from any carrier through the Sprint Buyback Program at sprint.com/buyback
- Buy online from Sprint and get free shipping and a $50 invoice credit
  - Credit applied within 3 invoices. Restrictions apply.
- Monitor and protect your family’s wireless experience with Sprint Family Safety Essentials - familysafety.sprint.com
- Also, talk to us about saving on your corporate supplied devices and services like Fleet and Asset Tracking

Know your Corporate Identifier to Save:

- For League Business lines and services use: HCHPG_AT_JLI
- For Member/League Employees/Family discounts use: HCHPG_AT_JLI_ZZZ

How to Buy:

- Call: 866-639-8354 and reference your code above or HealthTrust
- Online at www.sprint.com/healthtrust
- Visit a Sprint retail store with your Corporate Identifier code, member verification letter, and a verification form.
Reach out to Pamela Antoine Weekes, Director, Administrative Services for your member verification letter. Existing Sprint customers visit www.sprint.com/verify or a retail store www.sprint.com/storelocator.

Should you have any additional queries, please reach out to Pamela Antoine Weekes, Director, Administrative Services via pweekes@ajli.org or 212.951.8359 or reach out to Micki Hammond, National Field Marketing Manager / Group Purchasing Organization for Sprint at 704-557-1111 or via email at: micki.hammond@sprint.com

**Tiffany & Co. Corporate Program:**

The Junior League's long standing corporate partnership with Tiffany & Co. affords Junior Leagues and their Members access to Tiffany’s exclusive and timeless designs etched with the Junior League logo.

Combining fine design and materials with the highest level of craftsmanship, a gift from Tiffany conveys value and it is why Junior Leagues use this benefit to thank their prominent Leagues leaders and supporters. It is why Members wish to secure a commemorative gift that symbolizes their personal service to the Junior Leagues.

Take a moment to survey the current offerings in the Member Benefit section and via the Boutique that provides a visual for each offering, and a price list and order form.

All questions related to the Junior League/Tiffany relationship can be directed to Susan Lindine, Buyer for The Boutique at boutique@ajli.org.
The Real Real:

TheRealReal.com is the largest authenticated luxury consignment marketplace. We are partnering with them so you can be among the first to shop and save on TheRealReal’s luxury inventory; resell items you no longer use; earn site credits; and support AJLI.

By shopping The RealReal’s authenticated luxury consignment site, and sharing your custom League code you and your friends will earn money for AJLI while scoring amazing luxury items! Be sure to use your custom League promo code to receive 20% off select items. There are thousands of covetable items added daily from the most prestigious designer brands including Chanel, Hermes, Louis Vuitton, Gucci, Prada and Cartier, all fully authenticated.

Get Started!

Register for TheRealReal.com and shop! AJLI members receive automatic 24-hour early access to all sales every day!

Receive your promo code & start spreading the word! Embed your exclusive promo code in every post to receive credit for your League’s transactions.

Tag all of your posts with #therealreal and spread the love! Share partnership news via your League’s site, blog and Facebook page.

Our promo code is JLHUNT20

W by Worth:

AJLI recently teamed up with W by Worth to offer a variety of opportunities for both Leagues and League members.
Select from one of three revenue generating fundraising platforms specifically conceived for Junior Leagues:

**One and Done**
A W by Worth “Giving is Always in Fashion” Event generates a cash donation of 10% of the sales for a specific event that usually lasts one day or one evening. An event of this kind could be hosted by a League committee or an individual League member.

- W by Worth provides: the samples and the inventory to fill orders, the display equipment, the pre-show promotional material and W by Worth Stylists who are trained to fit the customers and place orders.
- Junior League: invites the prospective customers and provides the event location.
- In some communities we have one or more W by Worth Stylist/s who are members of the local League. If this is the case, W by Worth will partner our current Stylist/s and the local Junior League to plan a Giving is Always in Fashion event that financially benefits the League.

**The Re-Invention of the Thrift Shop**
A League that has a retail store and volunteers who sell donated items to raise funds for the League may want to consider adding W by Worth samples to its offerings on a bi-annual basis. A League without a retail space also could host a sample sale in its headquarters building or in the home of a Junior League member.

- W by Worth provides: the inventory of samples during the dates of the sale, training related to order-entry, and promotional materials.
• Junior League provides: staffing, location, display equipment (rolling racks and hangers) and the invitation list

Potential income for the League
• W by Worth recommends that samples are sold to the consumer at 50% off the retail price, which results in a 20% commission generated for the League. For example, an item that was originally priced at $250 would be sold for $125 to the consumer and the League would earn $50.
• If 100 samples are sold, with an average commission per sample of $50, the approximate commission generated by the League for the League would be $5,000.
• The inventory of samples for a sale of this kind is owned by W by Worth and is made available for the sale. Any samples not sold during the League’s sample sale can be shipped back to W by Worth at the end of the sale so there is no inventory ownership risk on behalf of the League.

Annual Non-Dues Revenue Generating Fundraising Opportunity
A League that is looking to add a non-dues revenue generating stream may apply to be a W by Worth agency that has four seasonal shows a year (plus the option to also sell samples twice a year). All sales generated by a W by Worth agency run by a Junior League will generate a 25% commission of the retail value (less credit card fees if applicable). *This option is only available in communities where W by Worth does not currently have an established W by Worth Agency.
• W by Worth provides: the sample set and the inventory to fill the orders.
• W by Worth provides: training to the committee chair and members related to the logistics of selling, placing orders and customer service.
• Junior League provides: the personnel to perform the tasks related to selling the clothes and the invitation list to potential customers that could include Junior League members and others in the community interested in purchasing W by Worth clothing and, in doing so, supporting their local League.

Potential income for the League
• If 100 units are sold at each of the four seasonal shows, approximately $25,000 in commission would be generated annually for the Junior League.
• Selling samples is also an option and an additional $10,000 annually could be earned for a total of $35,000 in total income to the League.

Individuals interested in exploring any of the three W by Worth Junior League fundraising platforms or professional development opportunities with W by Worth are invited to visit the W by Worth website www.wbyworth.com or contact W by Worth President Courtney Denby at cdenby@Worthltd.com or 214-987-2168.

W by Worth and Worth New York are two wonderful brands that comprise The Worth Collection, LTD. For more information on opportunities with Worth New York, visit www.worthnewyork.com/opportunity.
SPOTLIGHT ON ASSOCIATION LEADERSHIP

AJLI Board of Directors
The key responsibility of the AJLI Board of Directors is to govern the Association effectively, assuring the viability and integrity of the organization and providing leadership that inspires the Junior Leagues to achieve the Mission.

AJLI Nominating Committee
The responsibility of the Association Nominating Committee is to match organizational needs and individual strengths to produce a leadership team that will most effectively achieve the Association’s Mission, goals and strategic plan.

In order to ensure geographical diversity, the AJLI Board of Directors and Nominating Committee are comprised of individuals representing all League Areas. However, Board and Nominating Committee members govern on behalf of all Junior Leagues.

The Association is looking for women who:

- Have a broad perspective
- Have good interpersonal skills
- Demonstrate a commitment to multiculturalism
- Demonstrate leadership qualities
- Have the courage to dissent
- Are risk takers with accountability
- Have credibility among peers
- Are thoughtful and visionary
- Are flexible
2014-2015 ASSOCIATION BOARD OF DIRECTORS

Executive Committee

Toni Freeman  President 2012-2014

Mary Jo Hunt  Vice President 2011-2014

Ginny Jarrett  Treasurer, 2012-2015

Kathy Rabon  Secretary, 2010-2013
ASSOCIATION OFFICES HELD BY JLH MEMBERS

Elsa Biern
Regional Nominating Committee Member

Mrs. Paul W. (Betsy) McCreight
Region XI Director

Mrs. Tim (Marilyn Kelly) Hollandsworth
Area II Council Member

Mrs. John P. (Jane) Boylin, Jr.
1982-83 Area II Council Member
1983-84 Area Council Chairman Director
1984-86 Area II Director

Mrs. Dan P. (Bennie) Breece
1989-91 Area II Nominating/Placement
AREA II - 38 LEAGUES

Delaware, District of Columbia, Maryland, Ohio, Pennsylvania, Virginia, West Virginia, and Province of Ontario

Akron, OH  Scranton, PA
Annapolis, MD  Toledo, OH
Baltimore, MD  Toronto, ONT
Bristol, TN-VA  Washington, DC
Canton, OH  Wheeling, WV
Charleston, WV  Wilkes-Barre, PA
Charlottesville, VA  Williamsport, PA
Cincinnati, OH  Wilmington, DE
Cleveland, OH  York, PA
Columbus, OH  Youngstown, OH
Dayton, OH
Erie, PA
Fairmont, WV
Hamilton-Burlington, ONT
Hampton Roads, VA
Harrisburg, PA
Huntington, WV
Lancaster, PA
Lehigh Valley, PA (The)
Lynchburg, VA
Norfolk-Virginia Beach, VA
Northern Virginia, VA
Parkersburg, WV
Philadelphia, PA
Pittsburgh, PA
Reading, PA
Richmond, VA
Roanoke Valley, VA
BYLAWS

ARTICLE I. NAME

The name of this organization shall be the Junior League of Huntington, West Virginia, Incorporated (hereinafter, the “League” or “JLH”).

ARTICLE II. PURPOSE AND POLICIES

Section 1 Purpose

The Association of Junior Leagues International, Inc. (hereinafter, “AJLI”) is an organization of women committed to promoting voluntarism, developing the potential of women and improving communities through the effective action and leadership of trained volunteers. Its purpose is exclusively educational and charitable.

Section 2. Policies

The policies of this league shall be in harmony with the policies of AJLI. The Junior League of Huntington does not discriminate on the basis of race, creed, religion, or national origin.

The Junior League reaches out to women of all races, religions and national origins who demonstrate an interest in and a commitment to voluntarism.

Section 3. Affiliation

The League shall be affiliated with the AJLI.

ARTICLE III. STANDARDS

Section 1. Tax Exempt Status
The League shall have duly established its tax-exempt status under Section 501(c)(3) of the United States Internal Revenue Code.

Section 2. Program

The League must be located in a community with sufficient facilities to afford opportunities for volunteer service in various fields. All meetings and functions of the League shall be held at facilities which do not discriminate against women or on the basis of race, religion or national origin.

This League shall endeavor to associate itself with or endorse projects, programs, or activities which meet accepted standards in their fields; or show evidence of working toward such standards.

ARTICLE IV. MEMBERSHIP

Section 1. Classes of Membership

Only women who comply with the requirements of the Association, shall be admitted to provisional membership by the League. No member shall at any one time be a member of more than one Junior League. No member may hold more than one class of membership at any one time. The classes of membership shall be as follows:

a. Provisional

Provisional members are those who are engaged in training established by the League to prepare them for effective community and league
involvement. Provisional members must be at least 21 years of age. Provisional members are not eligible to vote or hold office. Provisional members shall be required to complete a provisional course. An extension of one year may be granted by the Executive Board in the case of Provisionals who, for unavoidable reasons, are unable to complete the Provisional Course. Provisionals who have completed these requirements are admitted to Active membership by a two-thirds vote of the Executive Board. Those members failing to meet the Provisional requirements shall be removed immediately.

b. Active

Active members are those who have completed provisional training and justify active membership by demonstrating volunteer service to their communities and the League.

a. Active Gold Status

Active Gold membership is an option for members who have fulfilled the active membership requirements for a minimum of six (6) years; or whose age is at least 40 with two years of service. An active gold member MUST attend two meetings per year and serve in a supervisory capacity on one in-league committee. They must also meet the financial obligations of the active member. Participation in the fall and spring fundraisers by active gold members is optional. A member may remain in Active Gold Status for as many years as she wishes so long as she remains in good standing.
as an Active Gold member. Application for this status must be made in writing and submitted to the corresponding secretary for approval by the corresponding secretary by April 1st for the following year.

d. Sustaining

Sustaining members are those members who have fulfilled the Active membership requirements for a minimum of eight years and who continue to support the League and communities.

1. Junior League Garden Club

There will be a Junior League Garden Club and it will be operated with the approval of the Junior League of Huntington. All members of the Junior League Garden Club must be a Sustaining member in good standing of the Junior League of Huntington. Any legal, financial, business irregularities or concerns of the Garden Club must be brought to the attention of the Executive Board of the Junior League to be addressed jointly by the Garden Club Executive Board and the Junior League Executive Board. The Garden Club will submit financial statements in June of each calendar year to the Treasurer of the Junior League for purposes of the annual audit.

e. Sustaining Emeritus
Emeritus membership may be granted, upon request, to any sustaining member who has reached the age of 80 years, and has requested emeritus membership. Upon being granted emeritus membership permanently, the member shall no longer have a dues requirement to the League.

f. Honorary

Honorary members are those, who by their service to the League or to the Community are invited to membership in the League. They may not hold office, vote or transfer as Honorary members.

Section 2. Privileges of Membership

A member in good standing shall be granted the following privileges upon application in writing to the Corresponding Secretary:

a. Transfer

Any Provisional, Active, Active Gold, or Sustaining member in good standing of a Junior League shall have the privilege of transferring membership from one League to another. The privilege of transfer need not extend to a person who has been dropped or expelled from membership by the League to which the transfer is desired.

A provisional member who transfers has the right to complete the training for effective community and Junior League involvement as determined by the receiving Junior League.
An individual member of a Junior League who transfers to another Junior League shall be granted status in the receiving Junior League consistent with the specification of membership classification established by the receiving Junior League.

b. Inter-League

Provisional, Active, Active Gold, and Sustaining members who will be residing temporarily in the area of another Junior League, and who so formally request, shall be granted the Inter-League privilege for a period not to exceed one year. The period may be extended by the sending Junior League for one additional year. An individual member of a Junior League granted the Inter-League privilege shall comply with the requirements of the receiving Junior League. The member shall be entitled to all privileges of membership as determined by the receiving Junior League. The member shall be listed as a member of and pay dues to the sending Junior League, which shall have the final responsibility for the member in all matters.

c. Seasonal Inter-League

A sustaining member who resides for a portion of the year near the member’s Junior League and a portion of the year near another Junior League, and who so formally requests, shall be granted the Seasonal Inter-League privilege.

A Sustaining member granted the Seasonal Inter-League privilege shall comply with the Seasonal
Inter-League privilege. This privilege permits the Sustaining member to participate in the Junior League in whichever area the member is currently residing.

A Sustaining member may hold the Seasonal Inter-League privilege in more than one Junior League at a time. The Seasonal Inter-League privilege may be extended for an unlimited period of time. The sustaining member shall be listed as a member of and shall pay annual dues to the sending League, which shall have the final responsibility for the member in all matters. The member shall pay to the receiving Junior League an annual Seasonal Inter-League fee of an amount not to exceed the difference between the receiving League’s Sustaining dues and the Association’s per capita dues.

d. Non-Resident

Active, Active Gold, and Sustaining members who are living at a distance from the League so as to make fulfillment of volunteer service requirement impossible at least nine months in each year and who so formally request, shall be granted the Non-Resident privilege.

Non-Resident Active, Active Gold, and Sustaining members who live in an area in which there is no Junior League may retain the privilege indefinitely.

Section 3. Resignations and Reinstatements

a. Leave of Absence
Any Active or Active Gold member in good standing is eligible to take one leave of absence from her membership for a period of time up to one year. The leave of absence will not excuse a member from the responsibilities of paying dues or attending the March General Meeting. The member must submit a written request for such leave to the Corresponding Secretary.

b. Resignations

Any Provisional, Active, Active Gold, or Sustaining member of the League who is not in arrears in dues or in the performance of League duties may resign in good standing. Resignations, which must be in writing, must be received by the Corresponding Secretary before April 1, otherwise members shall be liable for dues for the following year.

c. Suspension and Removal

For any reason other than non-payment of dues, a member may be suspended or removed only by a two-thirds vote of the Executive Board after fifteen days’ notice in writing, stating the cause for such action. Except in cases of non-payment of dues or charges, an opportunity for a hearing before the Board shall be given.

d. Reinstatements

Any member who has resigned while in good standing may be reinstated by a two-thirds vote of the Executive Board and upon paying a reinstatement fee of $20.00 and dues for the current year. A member who has been removed
from membership for non-payment of dues by July 1st may be reinstated by a two-thirds vote of the Executive Board and upon paying any previously unpaid dues, the $20.00 reinstatement fee, and dues for the current year. A member who has been removed from membership for reasons other than non-payment of dues or failure to perform her League duties may not be reinstated.

ARTICLE V. DUES & OTHER FINANCIAL OBLIGATIONS

Section 1. Annual Dues

a. Amount

All Active and Active Gold members of record April 1 (including Active and Active Gold members on Leave of Absence) shall pay dues of $105.00, which shall include the Association dues of $43.00. Sustaining members shall pay annual dues of $75.00, which shall include the Association dues of $43.00. Provisional members shall pay a Provisional fee of $50.00 at the start of their Provisional term and annual dues of $105.00 thereafter as prescribed for Active members. If dues are not paid by July 1st there will be a $20 reinstatement charge in addition to dues and other fees.

b. Payment

Annual dues shall be payable either in full or in two installments by a due date established by the Treasurer and set out in the Policies of the
League. Members whose dues are not timely paid shall be given a second notice.

c. Refunds

Refunds of dues will not be made to members resigning during the fiscal year, to members who have been removed from membership or to Provisionals failing to meet the requirements.

Section 2. Charges, Fines and Assessments

a. Removal from Membership

Members whose charges, fines or assessments are not paid by the final date set by the Executive Board and/or Board may be removed from membership.

b. Transfers into League

A fee of $10.00 shall be required of all Actives and Sustainers transferring to the Junior League of Huntington. Provisional transfers are required to pay Provisional fee.

c. Transfers Out of League

Fees charged to members transferring from the Junior League of Huntington will be paid by the individual.

ARTICLE VI. OFFICERS

Section 1. Personnel

The Executive Board shall consist of the Officers of the League, who are the President, the President Elect, the
Community Vice President, the Corresponding Secretary, the Recording Secretary, the Treasurer, Treasurer Elect and the Sustainer Representative.

The Treasurer Elect shall not be a voting member unless voting in place of the treasurer in the case of the treasurer’s absence.

Section 2. Nomination

The Nominating Committee shall present a slate of one candidate for each of the following positions: President, President-Elect, Community Vice President, Corresponding Secretary, Recording Secretary, Treasurer, Treasurer Elect, and Sustainer Representative. The slate shall be sent to each voting member of the League at least two weeks before the election meeting.

Independent nominations may be made in writing by five Active or Active Gold members. They shall be received by the Nominating Committee at least one week prior to the election meeting and shall be announced with the Nominating Committee’s slate. All independently nominated candidates must have signified their willingness to serve if elected.

Section 3. Election

The slate shall be voted on prior to or at the March General Membership meeting. Election to any office or position shall be by a plurality of votes – viva voce -- of those members present at the voting meeting, except when there is more than one candidate for an office, in which case, there shall be a vote by ballot.

Section 4. Term of Office
The President, President Elect, Treasurer, Treasurer Elect, and Sustainer Representative shall be elected for a term of one year at the election meeting. The President Elect shall be nominated as President the following year, and the Treasurer Elect shall be nominated as the Treasurer the following year. The Corresponding Secretary shall be elected for a term of two years at the election meeting held in the odd-numbered years; The Recording Secretary shall be elected for a term of two years at the election meeting held in the even-numbered years; The Community Vice President shall be elected for a term of two years at the election meeting held in the odd-numbered years. The terms of office of each officer, whether they be one-year or two-year terms, shall be June 1 through May 31 to correspond with the fiscal year.

Section 5. Duties

The purpose and duties of the individual officers shall be as follows:

a. President

The President shall be the executive officer of the League; shall preside at meetings of the League, the Executive Board, and shall be a member ex officio of all committees, except the Nominating/Placement and Membership Committees. The President shall, with the approval of the Executive Board, appoint committee chairmen not otherwise provided for and shall assign their duties. The President shall, with the Treasurer, sign all contracts and obligations authorized by the Executive Board. It shall be the President’s duty to see that all orders and resolutions passed by the Executive
Board are carried out. The President shall also act as the League’s voting delegate on AJLI matters.

b. President Elect

The President Elect shall assist the President and assume the duties of the President in her absence and shall be a member ex officio of all committees except the Nominating/Placement and Membership Committees. The President Elect shall also serve as Parliamentarian at all General Membership and Executive Board meetings. The President Elect shall succeed the President the following year.

c. Community Vice-President

The Community Vice-President shall assume the duties of the President in her absence and the absence of the President-Elect. She shall assist the President in representing the Junior League in the community. She shall be the chairman of the Sustainer Advisory Board.

d. Recording Secretary

The Recording Secretary shall keep the minutes of the meetings of the League and the Executive Board.

e. Corresponding Secretary

The Corresponding Secretary shall conduct the general correspondence of the League. She shall keep a correct, classified list of the names and contact information of all members, a record of membership status and changes thereto, and shall maintain a file of essential records which shall be transferred to her successor at the close of her term of office.
f. Treasurer

The Treasurer shall serve as Finance Council Director and shall be the custodian of the funds of the League, shall collect all dues and assessments, and receive all monies. The Treasurer shall make payments in accordance with the budget. Expenses not provided for in the budget shall be incurred and paid only upon order of the Executive Board. The Treasurer shall also be responsible for filing all required tax forms by October 1st or in compliance with all IRS deadlines.

The Treasurer shall keep full and accurate accounts and shall present financial statements at the regular meetings of the League and the Board.

The Treasurer shall train the Treasurer Elect to take over the duties of the Treasurer the following year. The Treasurer shall turn over to her successor all books and financial records.

g. Treasurer Elect

The Treasurer Elect shall assist the Treasurer in all of her duties and shall assume the duties of the Treasurer in her absence.

h. Sustainer Representative

The Sustainer Representative shall be the liaison between the Active and Sustaining members of the Junior League. She shall be the Sustainer advisor to the Executive Board.

Section 6. Vacancies
Vacancies among officers shall be filled by a majority vote of the remaining members of the Executive Board from a slate submitted by the Nominating/Placement Committee. Persons so elected shall serve until the expiration of the original term of office.

ARTICLE VII. COUNCIL SYSTEM AND EXECUTIVE BOARD

Section 1. Council System

The Junior League of Huntington has adopted the Council System of management. The number, functions, and personnel of the Councils shall be determined by the Executive Board as needed, but shall include the following:

a. Treasurer who shall act as Finance Council Director shall be responsible for the financial oversight and fund resource development of the League. Its membership shall include the Treasurer, the Treasurer Elect, and the Chairwomen of the fundraising committees.

b. Corresponding Secretary who shall act as Membership Council Director and shall be responsible for growing the League’s membership and visibility in the community. Its membership shall include the Chairwomen of the Education, Membership and Nominating/Placement committees.

c. Recording Secretary who shall act as Communications Council Director and shall be responsible for the promotion of the League in the Community and for communication within the League and between its members. Its
membership shall include the Public Relations, League Lines, and Ways & Means.

d. Community Vice President who shall act as Community Council Director and shall be responsible for researching the needs of the community as they relate to the League’s mission and for fostering relationships with other organizations, agencies, and governmental institutions. Its membership shall include the Community Vice President and the Chairwomen of the Sustainer Advisory Board, Done-in-a-Day, Kids in the Kitchen, Community Center, and Brain Under Construction.

Section 2. Personnel

The Executive Board shall consist of the President, the President-Elect, the Sustaining Representative, the Finance Council Director, the Membership Council Director, the Communications Council Director, the Community Council Director and any other chairwomen as may be designated by the Executive Board.

Section 3. Duties

The Executive Board shall have general charge and control of the affairs, funds, policies, and property of the League. The Board shall present to the membership for ratification:

(1) all proposed activities that may require a financial, time, or other commitment of every Active member;

(2) an unbudgeted expenditure
   (a) in excess of 10% of the years’ budget or
(b) to be budgeted over a two or more year period in excess of 10% of each year’s budget; and

(3) procedural changes that may affect general membership requirements.

All Board members shall attend all Executive Board and General Membership meetings.

Section 4. Vacancies

Vacancies among Council Directors and Committee Chairwomen shall be filled by the Executive Board. Persons so appointed shall serve until the expiration of the original term.

Section 5. Meetings

The Executive Board shall hold regular monthly meetings before each League General Membership meeting. Special meetings may be called by the President or upon the written request of five members of the Board.

Section 6. Quorum

Fifty percent of the Executive Board and two-thirds of the Executive Board shall constitute a quorum.

Section 7. Voting

Each member of the Board shall have one vote. The President shall vote only in the case of a tie.

ARTICLE VIII. MEETINGS OF THE JUNIOR LEAGUE

Section 1. Regular and Special Meetings
There shall be at least seven General Membership meetings during the year. Other meetings shall be held at the discretion of the Executive Board or upon the written request of fifteen members of the League. Notice of the time, place, and purpose of special meetings shall be made to all voting members.

The March General Membership meeting shall be the election meeting at which the Officers and the Nominating/Placement Chairwoman are elected.

Section 2. Annual Meeting

There shall be an Annual Meeting of the Junior League.

Section 3. Attendance

Attendance of Active members is required at five regular meetings each year. Of these, Active members must attend the March Election meeting and any general fund raising meeting. Active Gold members must attend two meetings each year. Members absent from a required meeting or more than two other meetings must contact their Placement Advisor within two days of the meeting missed. The validity of an excuse shall be determined by the Executive Board and the Nominating/Placement Committee.

ARTICLE IX. VOTING

Section 1. General

Ratification of proposed projects, money-raising activities, or public affairs action shall be by two-thirds affirmative ballot of the members present and voting.
Section 2. Quorum

A quorum of the League shall consist of one-third of the members eligible to vote.

Section 3. Absentee Ballots

Absentee ballots are permissible for any vote taken by the membership provided the member has a valid excuse for her absence. Ballots are to be obtained from the Recording Secretary, voted on, signed and returned to the Recording Secretary prior to the voting meeting. If the proposal is amended or changed in any way at the meeting, all absentee ballots for that specific proposal are null and void. Absentee ballots may not be counted as members present in determining a quorum.

ARTICLE X. COMMITTEES

Section 1. Standing Committees

Standing Committees are those committees representing activities which are continuing in the program of the League. The following Standing Committees shall be required. Other Standing Committees may be appointed by the Executive Board as needed.

A vacancy occurring in a Chairwoman position in a Standing Committee shall be filled by a majority vote of the Executive Board from a single slate submitted to them by the Nominating/Placement Committee.

a. Membership Committee

There shall be a Membership Committee whose function shall be to plan and conduct the
admissions procedure and the Provisional training course. The chairwoman shall be proposed by the Nominating/Placement Committee and appointed by the Executive Board.

b. Nominating/Placement Committee

There shall be a Nominating/Placement Committee whose function shall be to assist members in planning their placements; to prepare slates of candidates for election to various offices and committees of the League; to cooperate with the AJLI Nominating Committee and, whenever possible, suggest candidates for AJLI slates; and to perform other related functions as determined by the Board.

The Nominating/Placement Chairwoman shall be elected by the League membership for a term of two years from a single slate submitted by the Nominating/Placement Committee at the election meeting and shall be a voting member of the Nominating/Placement Committee.

There shall also be a Nominating/Placement Chairwoman-Elect, who shall be elected by the League membership during the second year of the Nominating/Placement Chairwoman's two-year term for a term of one year from a single slate submitted by the Nominating/Placement Committee at the election meeting. The Nominating/Placement Chairwoman-Elect shall be a voting member of the Nominating/Placement Committee. The Nominating/Placement Chairwoman-Elect shall
be nominated as the Nominating/Placement Chairwoman the following year.

The members of Nominating/Placement Committee shall also serve as Placement Advisors and shall be selected by the Nominating chair. In light of the significant responsibilities of the committee members, each placement officer shall have been an active member of the League for at least two years.

Placement Advisors’ responsibilities shall include but not be limited to mentoring Active members, interviewing all Active members at regular intervals to assess individual members’ needs levels of satisfaction with the League, assisting in the selection of placements, and keeping uniform records of such placement.

c. Sustainer Advisory Board

There shall be a Sustainer Advisory Board whose function shall include providing current information about the community to the Board and the Junior League to be used in planning its program. The Advisory Board shall include a Chairman, who shall be the Community Vice-President, and several members interested in active community research. A representative from the Nominating/Placement Committee and the Treasurer shall serve in an advisory capacity. All members will be appointed by the Executive Board.

Section 2. Special Committees
Special committees shall be appointed by the Executive Board as needed, with such terms and powers as determined to be appropriate by the Executive Board. Except as otherwise provided in these Bylaws, all special committee Chairwomen shall be appointed by the Board for a term to be determined by the Board.

ARTICLE XI. FISCAL POLICIES

Section 1. Fiscal Year

The Fiscal year shall be from June 1 to May 31.

Section 2. Budget

The Treasurer shall work with the Community Center staff to prepare an operating budget for both the Junior League and the Community Center for each fiscal year. The budget shall then be presented to and approved by the General Membership prior to June 1 of each year.

Section 3. Audit

The books and accounts of the Junior League of Huntington shall be kept in accordance with generally accepted accounting principles and shall be audited or reviewed annually by a certified public accountant at the end of the fiscal year. The Treasurer shall present any concerns resulting from said audit or review to the Executive Board at the first meeting of the Board after the completion of the audit or review.

Section 4. Bonding

The President, President Elect, and Treasurer shall be bonded. The amount will be determined by the Executive Board.
Section 5. Indemnification

The League shall, and does hereby, indemnify any Director or Officer to the full extent permitted under West Virginia Code §55-7C-1, et seq., which provisions are hereby incorporated by reference as if fully set forth herein. This indemnification shall not be deemed exclusive of any other rights to which any Director or Officer may be entitled under the Articles of Incorporations or Bylaws, or any agreement, vote of membership, or vote of the Executive Board, and shall remain in full force and effect for any person who has been elected a Director or Officer and ceases to be such, and shall inure to the benefit of the heirs, executors, and administrators of such person. The League may (but is not obligated to) purchase and maintain insurance on behalf of, and for the benefit of, any person who is indemnified there under in order to fund the obligations of the League under the indemnity provided herein.

Section 6. Dissolution

In the event of the dissolution of the Junior League of Huntington all of its property and assets shall be distributed to and among any local organization or organizations which qualify as charitable or educational organizations under the United States Internal Revenue Code and in such manner and form as shall be determined and approved by the majority vote of the Active and Active Gold members present at any regular or special meeting after two weeks advance written notice to the members of the time, place, and purpose of such meeting.

ARTICLE XII. DELEGATES
Delegates to all Junior League Conferences shall be selected by the Nominating Committee and shall be approved by the Executive Board.

ARTICLE XIII. PARLIAMENTARY AUTHORITY

Robert’s Rules of Order, Newly Revised, shall be the parliamentary authority for all matters of procedure not specifically covered by the By-Laws or by specific rules of procedure adopted by the By-Laws.

ARTICLE XIV. AMENDMENTS AND STANDING RULES

Section 1. Amendments

The By-Laws may be amended by a two-thirds vote of the members present and voting at any meeting of the League provided the proposed amendment has been mailed to each voting member at least two weeks prior to the date of the meeting.

In order to effectuate the provisions of Article II, Section 2, of these By-Laws and in order to adhere to the policies of the Association of Junior Leagues International, Inc., these By-Laws shall also be automatically amended from time to time without any action on the part of the members of the Junior League of Huntington to conform to any requirements of AJLI; provided, however, that any such amendments to these Bylaws to conform to the requirements of AJLI shall be read to the membership at the next regular meeting the League held after the effective date thereof.

Section 2. Standing Rules
The Executive Board shall establish from time to time Standing Rules for the conduct of the League not specifically provided for in the Articles of Incorporation or the Bylaws and may prescribe and enforce such measures as may be necessary or advisable for the observance and enforcement of such Standing Rules. The Standing Rules may be made or amended at any regular monthly meeting of the Executive Board by a two-thirds vote, a quorum being present. Any new Standing Rules or amendments shall be submitted to the League for ratification.

Section 3. Policies and Procedures

The Executive Board shall establish from time to time Policies and Procedures for the conduct of the League not specifically provided for in the Articles of Incorporation, the Bylaws, or the Standing Rules and may prescribe and enforce such measures as may be necessary or advisable for the observance and enforcement of such Standing Rules. The Policies and Procedures may be made or amended at any regular monthly meeting of the Executive Board by a two-thirds vote, a quorum being present. Any new Policies or Procedures or amendments need not be submitted to the League for ratification.
STANDING RULES

PLACEMENT

1. The free placement system is administered by the Nominating/Placement Committee, which has no disciplinary powers. The Committee shall, though, recommend disciplinary action to the Board.

2. Each Active member shall justify her membership through volunteer service commensurate with the requirements of the Nominating/Placement Committee and Placement Policies.

3. Each member is responsible for reporting all of her volunteer service to her assigned advisor.

COMMITTEE RULES

1. No committee shall have the power to incur obligations binding on the League except with the approval of the Board.

2. Each committee Chair shall submit a written annual report of the activities of her committee which shall be incorporated in the League Annual Report.

3. Each committee Chair shall be responsible for keeping the Board Manual of her committee up-to-date.

4. Minutes of all committee meetings should be maintained in the committee notebook.
SUSPENSION AND REMOVAL

The following shall be considered causes for suspension or removal from membership:

1. Intentional violation of By-Laws or Standing Rules;
2. Conduct injurious to the reputation of the League;
3. Revealing League affairs of a confidential nature;
4. Non-payment of dues, fines, or other financial obligations to the League.

GENERAL PROCEDURES

1. Any proposed new project or new money-raising activity must be discussed at one membership meeting prior to the voting meeting.

2. Any proposed major change in an existing project or proposed major financial request must be discussed at one membership meeting prior to the voting meeting or after consideration by the Executive Board. The general membership shall be notified in writing of any such request at least two weeks prior to the scheduled general meeting at which a vote on the request will be taken.
3. Prior to entering into any contract it must be reviewed by legal counsel and approved by the Executive Board.

4. Any new proposed project or new money-raising activity must be voted on in two parts. Part A will be voted on by the membership on the basis that they as members consider this a worthwhile project or fund raiser for the League and are willing to support it. As with all votes on projects or fund raisers this must be presented and discussed one meeting prior to the voting meeting and passage will require a 2/3 vote of the members present and voting. Part B will require that members express whether they personally are willing to participate in this particular fund raiser or project. If the number of members required to support this project or fund raiser as expressed in the manpower section of the proposal, is not indicated by the response to Part B then the proposal or fund raiser will be considered defeated.

SUSTAINER ADVISORY BOARD

There shall be a Sustainer Advisory Board elected by the Board upon recommendation of the Executive Board, invited to serve in an advisory capacity on a volunteer basis. The legal counsel and the auditor retained by the Junior League may also serve on this Board. They shall meet a minimum of twice a year, along with the Executive Board, to discuss the problems or projects as presented.
POLICIES

Policies are Board-approved guidelines for general operation of itself and its committees.

The Executive Board shall establish policies governing the program as may be necessary to cover continuing or recurrent situations in which uniformity of action is desirable. Policies may be adopted, amended, or suspended by the Board upon recommendation of a committee.

ADMISSIONS POLICIES

1. All women who are at least 21 years old and who live within a reasonable radius of the City of Huntington -- including locations in West Virginia, Kentucky, and Ohio -- are eligible for proposal to membership.

2. A letter of invitation and information shall be sent to those prospective members who have indicated their interest in taking the Provisional Course.

3. The Membership Committee shall provide an orientation for each prospective member according to a format and timeframe to be determined by the Membership Committee and its Chair.

FINANCIAL POLICIES

1. The League will pay up to $50.00 per day for meals and tips for each League-approved delegate attending conferences and/or seminars. An allotment of 43¢ per mile plus tolls for automobile travel will be budgeted. Delegates will also be reimbursed for air or other ground transportation. It is expected that each delegate seek the most economical mode of transportation to and from
airports and reimbursement will be made for such expenses upon presentation of receipts.

2. All member requests for financial reimbursement must be made within 30 days of the actual expenditure and shall be accompanied by a receipt. No expenditure shall be reimbursed without a business-issued receipt.

3. A yearly Memorial shall be given at the end of each fiscal year for deceased members ($150.00).

4. Members whose dues are not paid by at least half by May 1st and in full by October 1st shall be given a second notice and charged a $5.00 late fee per installment.

5. The Sustainer Advisory Board shall act as the screening body for funding requests from the community.

6. Granted requests for funding from the community shall be paid out of the Community Assistance Fund (CAF). The purpose of the CAF is to enable the Junior League of Huntington, WV, Inc., to grant monies to individuals or organizations meeting the criteria established by the Sustainer Advisory Board. The amount of the CAF will be determined each year by the Treasurer with the input of the Community Vice President and the Executive Board. The CAF shall then be reflected in the budget for each year.

7. The Junior League of Huntington, WV, Inc., shall not act for others as a fund raising agent, except for those projects with which the Junior League is aligned as a group or for which the Junior League plans to take major responsibility.
8. A fund balance equal to the amount of the operating budget of the League for one year shall be maintained in an interest bearing account. If the fund is depleted below the above-stated level, it shall be restored as first claim against revenues from the succeeding year or from revenues in the current year should said revenues exceed the budgeted amount.

9. Budgeted monies shall not be transferred between committees without approval of the Executive Board.

10. Signatories on League bank accounts shall be designated by the Executive Board. They shall include the President, President-Elect, and Treasurer.

11. The League Treasurer shall be responsible for paying all bills and taxes in a timely manner so that no late fees or finance charges are incurred.

12. All expenses of the League shall be paid by June 30 of the fiscal year in which the item is budgeted.

13. Chairs and co-chairs of all committees and fundraisers will be required to submit a PROJECTED BUDGET for review and approval by the Executive board. The projected budget must be given to the Executive Board by October of each year. Any single expenditure not listed on the projected budget over the amount of $300.00, must be approved by the board with a 3 person vote. The executive board retains the right to review and approve expenditures and budget for cause at a later date.

14. Active Gold members who do not wish to serve on a committee as required by article IV, section 1(c) of the bylaws may elect instead to make a payment of $50.00 to the league.
LEAGUE LINES POLICIES

1. League Lines shall be a quarterly communications publication used to inform League members of the activities within the League as well as community interests, AJLI news, and general information pertaining to the League. League Lines shall be written by and for League members.

PERSONNEL POLICY

In the extreme circumstance that the Executive Board cannot be slated in accordance with Article 6, Section 4, the Nominating/Placement Committee shall be empowered to slate the Executive Board in whatever way it deems necessary in effort to conform to the spirit of Article 6, Section 4.

PLACEMENT POLICIES

1. Every member shall accept one In-League Committee assignment and one Out-of-League Committee assignment.

2. Each member will give a first and second choice as to her placements. The Placement Committee will use discretion in making the assignments, considering ability, talent, and/or experience, interest and need.

3. The Placement Committee feels that a member should combine her placement projects or community service and committee interests so that training will be varied and effective.
4. Realizing that she represents the Junior League in the community, a responsible volunteer shall be reliable, punctual, and fulfill her volunteer contract.

5. The Placement Committee shall notify a member who does not meet the requirements of volunteer or committee service. After one month, if there is no improvement, the member’s name will be sent to the Executive Board for further action.

6. Any Executive Board member or Committee Chair shall have a full placement. That is, she shall not be responsible for placement on any other In-League or Out-of-League Committees.

7. Placement Advisors shall contact their advisees at least once a month.

PUBLIC RELATIONS POLICIES

1. Requests for personal interviews by the news media shall be directed to the President, President-Elect, or Public Relations Chair of the League.

2. When representing the Junior League at a meeting of a community group or agency, the League’s representative should take a written, prepared statement of the League’s position on any important issues that are expected to come before the group. The Public Relations Chair can assist in writing this statement.

3. All publicity about any Junior League project or activity should be cleared through the Public Relations Chair.

4. All committees and ongoing projects must keep a list containing names and contact information of any businesses, companies, industries, etc., that they wish to
contact for donations of any kind or for advertisement. These must be submitted to the Public Relations Chair before any actual contacts are. A master list will be kept by the Public Relations Chair in order to coordinate these types of requests in the community and to prevent cross-requests for assistance.

5. All publicity regarding the Junior League and/or League-sponsored programs or activities shall be written by the Chair of the committee desiring the publicity. The Chair will then submit this publicity to the Public Relations Chair who will select the appropriate media and edit the copy.

ATTENDANCE POLICIES

1. A member who has two unexcused absences from General Membership meetings shall be contacted by that member’s Placement Advisor reminding the member that any further unexcused absences will put her in violation of this League’s Attendance By-Laws, which is considered cause for suspension or removal from membership.

2. A member who has one unexcused absence from a REQUIRED General Membership Meeting or three unexcused absences from other General Membership meetings shall be contacted by that member’s Placement Advisor advising the member that she is in violation of this League’s Attendance By-Laws, which is considered cause for suspension or removal from membership.

3. If a member is in violation of the Attendance By-Laws, her name shall be submitted to the Executive Board for disciplinary action.

NOMINATING POLICIES
1. Nominating/Placement Committee members may not be slated unless extenuating circumstances exist. They must further sit out one year before being considered for the slate unless, again, there are extenuating circumstances.

SUSTAINER ADVISORY BOARD POLICIES

1. The Community Vice President shall preside over a Sustainer Advisory Board.

2. The Sustainer Advisory Board shall have three functions: Community research, program development, and community proposal evaluation.

3. Community Research: Once a target area for a League project or advocacy effort has been identified, a specific Chair and committee members shall be selected with the assistance of the Nominating/Placement committee for further project development.

4. Program Development: The Advisory Board will review all developing and ongoing League Projects, money raisers, and advocacy efforts at least once a year. The purpose of this meeting will be to evaluate progress and direction and offer management assistance. The Advisory Board will also offer assistance in writing a project or fund raising proposal to those developing a new project or fund raiser.

5. League Proposal Evaluation: All new projects and advocacy ideas brought to the League will be screened by the Advisory Board, and recommendations will be made to the Board based on Sustainer Advisory Board Guidelines. Any negative recommendations from the
Sustainer Advisory Board can be appealed to the Board or general membership.

6. Community Proposal Evaluation: All evaluations for new projects, requests for financial aid and advocacy ideas will be based on the Sustainer Advisory Board Guidelines.

7. The following guidelines will be applied to every request for financial aid and to each possible new program investigated by the Sustainer Advisory Board. However, the Sustainer Advisory Board realizes that each proposal is different and will be flexible enough to recognize the special merits of each.

a. Is the program directly related to the League’s purpose?

b. Does the proposal fall under the goals of the long-range plan?

c. Does it fall within a Position Statement area?

d. Does it fall within a “focus area” of involvement? (i.e., an area in which the local or National League is vitally interested)

e. For what specific purpose are the monies to be used? Programs? Administration? Building costs?

f. Does it now provide placement opportunities for volunteers, specifically League members, or will it provide future opportunities?
g. Are there ways to offer the petitioning organization technical or management assistance without actually granting money?

h. Is the program supporting a current community priority?

i. Is this the best way for the League to mobilize funds and manpower?

ENDOWMENT FUND POLICY

1. The Junior League of Huntington, Inc., Endowment Fund shall be composed of all charitable gifts and bequests made to the fund and shall be administered by the Junior League of Huntington.

2. Such gifts and bequests shall be known as The Junior League of Huntington, Inc., Endowment Fund (hereinafter called “the Endowment Fund”). Liquid assets shall be invested to the maximum extent practicable and, to the extent not invested, be maintained in a special bank account. Investments shall be made only in certificates of deposit, money market accounts and United States Government obligations.

3. Except as otherwise directed by the donor, all non-cash gifts of securities, real property or other property shall be liquidated for their current market value as soon as possible upon receipt by the Junior League of Huntington.

4. The corpus of the Endowment Fund shall not be invaded; except that it may be disbursed in accordance with the articles of incorporation of the Junior League of Huntington in the unlikely event of its dissolution.
5. Interest earned by the Endowment Fund during each fiscal year of the Junior League of Huntington shall be a part of its unrestricted funds and shall constitute spendable income to the Junior League of Huntington provided, however, appropriations therefrom must be made in accordance with paragraph 7 hereof and must be made within one year after the end of such fiscal year. Such income as is not appropriated shall thereafter be considered corpus.

6. The Finance Committee of the Junior League of Huntington shall be responsible for such administrative duties as the investment or conversion of assets as provided in paragraphs 2 and 3 hereof.

7. Interest from the Endowment Fund may be spent by the Junior League of Huntington when:
   a. Suggestions are made to the Finance Committee and/or the Executive Board by the Junior League of Huntington members;
   b. The Junior League Executive Board has approved the appropriation of the money; and
   c. The General Membership of the Junior League of Huntington has ratified the appropriation by a majority vote.

8. Interest from the Endowment Fund shall be spent only for the following purposes: HEADQUARTERS, MEETINGS, TRAINING, capital expense, community needs, outright donations, or any other project deemed appropriate by the Junior League of Huntington, all of which shall be within the purpose of the Junior League of Huntington as set out in its articles of incorporation.
and in accordance with the procedure outlined in paragraph 7.

9. The Endowment Fund will accept all gifts made by individuals, corporations or foundations, all bequests made by individuals in a will, and all memorial gifts, except with the exclusion stated in paragraph 10.

10. Gifts restricted for purposes other than those stated in paragraph 8 cannot be accepted by the Endowment Fund.

11. The Endowment Fund shall be audited annually by an independent auditor.

12. When the interest from the Endowment Fund reaches one-third of the total revenues which the Junior League of Huntington receives from other sources within a fiscal year, appropriate legal steps shall be taken to assure the continued existence of the Endowment Fund in compliance with the Internal Revenue Code 501(c)(3).

13. These guidelines may be ratified or changed at any time by a majority vote of the Executive Board of the Junior League of Huntington.

ARRANGEMENTS POLICIES

1. The Arrangements Committee shall handle the physical arrangement for all of the League’s General Membership meetings.

2. The Arrangements Committee shall plan the Christmas dinner and Annual Dinner each year.

MEMBERSHIP LIST POLICIES
1. A League membership list -- including mailing addresses, phone numbers, and e-mail addresses -- is to be maintained each year to facilitate communication between members.

2. The League’s membership list shall not be disseminated to anyone outside of the League for any purpose.

3. The League’s membership list shall not be used for anything but official League business.

RECORD RETENTION POLICIES

1. The following items shall be retained permanently, with originals stored in either a safety deposit box or fireproof box: Articles of Incorporation with amendments, bylaws and standing rules, policies and procedures, income tax exemption ruling (501(c)(3) letter), federal and state income tax returns, audited/reviewed financial statements, membership lists/rosters, bookkeeping journals, minutes of Board meetings and General Membership meetings, and current insurance policies.

2. The following items shall be retained for at least seven years beyond the date the document is no longer in effect: contracts, leases and titles, employee personnel records, payroll, cancelled checks, budget and financial reports, and project/placement files.

3. The following items shall be retained for at least three years beyond the date the documents are no longer in effect: expired insurance policies, inventory and location of League-owned equipment, bank records, bills rendered, receipted bills, Treasurer’s reports, and reports of officers and committees.
6. Lost, Damaged, or Stolen Articles

   a. The League will not be responsible for any lost, damaged, or stolen articles.

   b. Any articles left at the Center over 30 days shall be given or otherwise disposed of for the benefit of worthy local agencies.

   c. Any group renting the building will be held responsible for damage or loss during their time of rental.

7. Amendment to Policies

   These regulations may be amended or revoked in whole or in part, by the Executive Board.
POLICIES OF THE
JUNIOR LEAGUE COMMUNITY CENTER

1. Reservations

   a. All reservations, except for League groups, must be made and accepted in writing and the rent due must be paid in advance upon making the reservations. Contract forms for reservations will be provided. No payments of rent will be accepted without a signed contract.

   b. There will be no refund of rent unless notice of cancellation is received 72 hours in advance of the reserved time.

   c. All group reservations must be made by an adult, and such adult will be held responsible for the activities of that group.

   d. No reservations for dances accepted except by approval of Chairman.

   e. All League groups, small or large, must make reservations.

   f. The Executive Board reserves the right to refuse reservations made on behalf of organizations or persons, which have in the past abused the privileges of the Center. A List of such occurrence, and the organization and person responsible to the same shall be kept in the reservation book.
2. Rent

a. Any group wishing to use the building rent free must obtain Executive Board approval.

b. No organization using the premises rent free shall meet more than one time a month at the Center except upon special permission of the Executive Board (Regular rental fee may be charged after one free meeting.)

c. All League committees and functions may use the Center rent free.

d. All League members may rent the auditorium for social events for half the current rates. There will be an additional $35.00 service fee charged for social events held in the auditorium.

e. A list of rent free users will be kept in the reservation book.

f. Renters requiring table set up will be charged a $50.00 service fee.

g. **Board Room** – seating capacity – 50; standing capacity – 70
   **Auditorium** – seating capacity – 300; standing capacity – 400

3. Fees

a. **Board Room**

   $20.00/hr
b. **Auditorium**

$35.00/hr

Day rental: $200 up to 8 hours/
$35.00 each additional hour

Renters will be eligible for a 10% discount with annual contract.

c. **Bridge Rates**

<table>
<thead>
<tr>
<th>Room</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board Room</td>
<td>$10.00/hr</td>
</tr>
<tr>
<td>Auditorium</td>
<td>$15.00/hr</td>
</tr>
</tbody>
</table>

Renters will be eligible for a 20% discount with annual contract.

d. A 50% non-refundable deposit is required by one-time renters to hold the building.

4. **Use of the Center**

a. There is no smoking allowed in the Junior League Community Center.

b. No alcoholic beverages may be served at the Center, except that wine and beer may be served (never to be sold) upon receipt of specific approval of the Executive Board and except that alcoholic beverages may be served by the Junior League members at the Junior League functions. Non-League groups must receive permission from the Executive Board two weeks prior to the scheduled event.
c. The Center is furnished clean and in order; it is to be left clean and in order by the user. The person scheduling the Center will be responsible for clean-up; locking up, and damage.

d. No rummage sales shall be held, except for charitable purposes, and then only at the discretion of the Executive Board.

e. Auction sales for the benefit of estates or individuals may be held in the Center only with the approval of the Executive Board.

f. Money-raising activities conducted by the Junior League members shall be held at the Center only upon the express approval of the Executive Board.

g. Only service animals are permitted in the Junior League Community Center.

5. Equipment

a. The Center equipment or furnishings shall not be rented out or removed from the Center, except by Junior League members for Junior League purposes and with the specific approval of the Executive Board.

b. The piano shall not be moved from its location.

c. The storage of equipment at the Center by other organizations shall be done only at the discretion of the Executive Board.
6. Lost, Damaged, or Stolen Articles
   a. The League will not be responsible for any lost, damaged, or stolen articles.
   b. Any articles left at the Center over 30 days shall be given or otherwise disposed of for the benefit of worthy local agencies.
   c. Any group renting the building will be held responsible for damage or loss during their time of rental.

7. Amendment to Policies

These regulations may be amended or revoked in whole or in part, by the Executive Board.
CHARACTER BREAKFAST STANDING RULES

There shall be a Character Breakfast Committee appointed by the Executive Council. This committee shall be responsible for organizing the membership and coordinating all activities in the areas of location, promotion, ticket sales, activities, community involvement, manpower, facilities and public relations.

All Active, Active on Leave and Provisional Members shall be responsible for the following work requirements:

1. All Active members: sell a minimum of 6 tickets to event (ages 3 and up $15—ages 2 and under are free)
2. All Active and Provisional members will work a two hour and 15 minute shift the day of the event.

- Requests for excused absences must be submitted in writing by three weeks prior to the event to the Character Breakfast Co-chairs.
- Unsold tickets need to be turned in to the co-chairs the one week prior to the event.
- Ticket money should be turned in to the Character Breakfast Co-chairs.
- Members will schedule to work shifts at the February General Membership meeting.
- Tickets will be available at the February General Membership meeting.
- The committee will automatically assign shifts if members have not signed up or submitted an excuse.

The co-chairs shall be responsible for submitting an information sheet to all membership including, but not limited to the following:

- Dates and times of available shift work
- Roles and responsibilities
• Dates of deadlines concerning the event
• Contact information
• Sponsorship/Ticket information.
COMMUNITY OUTREACH STANDING RULES

There shall be a committee, which will represent community/ outside placement options for the active members of the Junior League of Huntington. Members of the active membership shall be given opportunities to donate their time and skills to better the community. The Nominating Committee shall appoint chairs within the committee that divide projects into subcommittees. These chairs will coordinate with the Community Vice President, the Executive Board, and the General Membership.

The purpose of the committee is to provide Junior League of Huntington members with an opportunity to provide volunteer service hours to the community. To that end, the Committee chairs shall- with the help of the Community Vice President, the Executive Board, and the General Membership- evaluate the needs of the community and develop a monthly schedule of events at which the active membership can provide volunteer manpower.

Active members shall be responsible for serving 12 volunteer hours each year through community outreach activities designated by the Community Outreach Committee or otherwise approved for credit by the DIAD Committee or KITK Committee.

Those members of the committee not meeting their volunteer requirements shall be subject to placement policy #7 of the by-laws of the Junior League of Huntington. That is, "the Placement Committee shall notify any members who does not meet the requirements of volunteer service. After one month, if there is no improvement, the member's name will be sent to the Executive Board for further action."
RUMMAGE SALE STANDING RULES

There shall be a Rummage Sale Committee appointed by the Executive Council. This Committee shall be responsible for organizing the membership and coordinating all activities in the area of set-up, manpower, facilities and public relations.

The sale will be held at the Junior League Community Center.

Each Active, Active on Leave and Provisional Member shall be responsible for a quota of forty dollars ($40.00) in acceptable merchandise.

All Active, Active on Leave and Provisional Members shall be responsible for the following work requirements:

1. Working 4 hour set up shift on Wednesday, Thursday Friday, or
2. Working 4 hour shift day of Rummage Sale

Rummage Sale Guidelines:

1. A committee member, President or President Elect will check in members merchandise with the option of refusal if it does not meet the requirements stated in Price Guide for Rummage Sale.
2. Member’s quota cannot be checked in during her assigned working hours.
3. Any member unable to comply with the responsibilities and/or work requirements shall report her situation in writing to the Rummage Sale Chair/Co-Chair no later than date specified.

Each Active or Provisional Member in compliance with the above selling requirements will have the option to shop the presale on Friday from 6:30-8:00 p.m.
All sales **must be paid in cash** on sale day. Absolutely No checks or credit cards will be accepted on sale day.

The co-chairs shall be responsible for submitting an information sheet to all membership including, but not limited to the following:
- Dates and times of available shift work
- Roles and responsibilities
- Dates of deadlines concerning the event
- Contact information
- Sponsorship/Ticket information.

**TOUCH A TRUCK STANDING RULES**

There shall be a Touch a Truck Committee appointed by the Executive Board with the assistance from Nominating and Placement. This Committee shall be responsible for organizing the membership and coordinating all activities in the area of planning, gathering and execution.

All Active and Provisional Members shall be responsible for the following work requirements:

1) Working a four hour shift the day of the event;
2) Assisting the League in Marketing of the event.

- Requests for excused absences must be submitted in writing by two weeks prior to the event to the Touch a Truck Chairs.
- Members will schedule to work the event at the September GMM unless event is prior to GMM.
- Tickets will be available at the September GMM.
- The Committee will automatically assign shifts if members have not signed up or submitted an excuse.
The co-chairs shall be responsible for submitting an information sheet to all membership including, but not limited to the following:

- Dates and times of available shift work
- Roles and responsibilities
- Dates and deadlines concerning the event
- Contact information
- Sponsorship/ticket information

**Junior League of Huntington Strategic Plan**

**2013-2016**

**Community**

_Goal:_ The Junior League of Huntington will be recognized as a reliable, well developed community organization.

**Objectives:**

1. To educate the community regarding various programs of the JLH and our partners
2. To have an effective process to assess community needs on an annual basis.

**Membership**

_Goal:_ The Junior League of Huntington will build/develop an increasingly diverse and sustainable membership through continuous recruitment, training and retention.
Objectives:

1. Provide educational and volunteer opportunities that will enable members to develop a better understanding of our mission.
2. Provide educational opportunities for members to develop new skills and/or leadership qualities.
3. To create an atmosphere for open communication related to member satisfaction.
4. Change the perspective of the community to recruit more service oriented members.
5. Improve retention rate by fostering a sense of pride in our members.
6. Increase communication between active and sustaining members to better serve our members as a whole.

**Fund Development**

*Goal:* To develop/ensure a stable source of income and future viability of the JLH.

Objectives:

1. To evaluate fund raisers annually.
2. To explore the possibilities of developing a grant writing committee.
3. To keep chairs/committees budget conscious.
4. To ensure membership dues are paid on time.
5. To develop an endowment fund.
**Junior League of Huntington 2014-2015 Annual Plan**

**Community**

**Goal:** The Junior League of Huntington will be recognized as a reliable, well developed community organization.

Objective One: To educate the community regarding various programs of the JLH and our partners.

- **Action:** Utilize traditional and social media to promote our mission, programs and events.  
  **Who is Responsible:** Public Relations Chairperson

- **Action:** Provide a table of League information at all JLH events.  
  **Who is Responsible:** Public Relations Chairperson, all committee chairs

- **Action:** Encourage individual League members to be League ambassadors in their daily lives.  
  **Who is Responsible:** Every League member

Objective Two: To have an effective process to assess community needs on an annual basis.

- **Action:** Create more ongoing projects that are sustainable.  
  **Who is Responsible:** Board

- **Action:** Streamline DIAD projects by creating a tool to assess volunteer requests.  
  **Who is Responsible:** DIAD Chair, by November 1st.
Membership

Goal: The Junior League of Huntington will build/develop an increasingly diverse and sustainable membership through continuous recruitment, training and retention.

Objective One: Provide educational and volunteer opportunities that will enable members to develop a better understanding of our mission.

- Action: Board and committee chairs will suggest relevant topics and suggest them to the Education Chairperson.
  Who is Responsible: Board and committee chairs

Objective Two: Provide educational opportunities for members to develop new skills and/or leadership qualities.

- Action: Education chair will find appropriate speakers for relevant topics for the September, October, November, February, March and April meetings.
  Who is Responsible: Education Chairperson

Objective Three: To create an atmosphere for open communication related to member satisfaction.

- Action: Surveys will be conducted after every fundraiser, at the end of the year and as the need arises as determined by the Board.
  Who is Responsible: Ways and Means Chairperson

Objective Four: Change the perspective of the community to recruit more service-oriented members.

- Action: Appropriate information sent to all media outlets.
  Who is Responsible: Membership Chairpersons
• Action: New Membership Coordinators properly communicate to Provisionals the mission and expectations of active members. 
Who is Responsible: Membership Chairpersons 

Objective Five: Improve retention rate by fostering a sense of pride in our members.

• Action: Recognize members who meet Done in a Day hours as well as those who go above and beyond to contribute to the League.
Who is Responsible: Membership Chairpersons, Board Members 

• Action: Send birthday cards to all active members. 
Who is Responsible: Board 

Objective Six: Increase communication between active and sustaining members to better serve our members as a whole.

• Action: President attends at least two Garden Club meetings and brings information back to the membership.
Who is Responsible: President 

**Fund Development**

Goal: To develop/ensure a stable source of income and future and viability of the Junior League of Huntington. 

Objective One: To evaluate fundraisers annually.

• Action: Ways and Means will conduct a survey after every fundraiser. 
Who is Responsible: Ways and Means Chairperson
Objective Two: To explore the possibility of developing a grant writing committee.

- **Action:** Investigate the idea of forming a committee to write grants and seek sponsorships by surveying the membership to see if someone has these skills.
  *Who is Responsible: President-Elect*

Objective Three: To keep chairs/committees budget conscious.

- **Action:** Talk about the importance of staying within budgets at the General Membership Meeting in September.
  *Who is Responsible: Fundraiser Chairpersons*

- **Action:** Fundraiser budgets due to Treasurer-Elect by October 31.
  *Who is Responsible: Fundraiser Chairpersons*

Objective Four: To ensure membership dues are paid on time.

- **Action:** Impose and enforce fines and late fees.
  *Who is Responsible: Treasurer and the Board*

Objective Five: To develop an endowment fund.

- **Action:** Begin investigating how to develop an endowment fund and put it on the website.
  *Who is Responsible: President and Community VP*
JUNIOR LEAGUE OF HUNTINGTON
POSITION STATEMENTS

POSITION STATEMENT ON VOLUNTARISM

The Junior League of Huntington supports and promotes voluntarism as an essential component of our society and will continue to take action which will ensure the effectiveness of the voluntary sector.

POSITION STATEMENT ON CHILDREN

The Junior League of Huntington is committed to ensuring that children have the opportunities and services essential for their physical, intellectual, emotional, mental and social growth and their economic well-being and will advocate to see that such opportunities and services are provided.

POSITION STATEMENT ON DOMESTIC VIOLENCE

The Junior League of Huntington, Inc., promotes eliminating domestic violence by supporting programs which will provide aid for those victims of abuse such as physical injury, psychological injury or the threat of either. The Junior League of Huntington, Inc., supports legislation to assist and protect victims and work effectively to educate the abuser.

POSITION STATEMENT ON THE ENVIRONMENT

The Junior League of Huntington, Inc., realizing the importance of keeping our community fit for its citizens and beautiful to attract tourists, supports appropriate programs and legislation to accomplish the goal of a clean, aesthetic environment. The Junior League of Huntington, Inc., will advocate for programs and legislation to accomplish this goal.
POSITION STATEMENT ON EDUCATION

The Junior League of Huntington, Inc., in an effort to promote education, supports programs that provide individuals the basic skills necessary to be productive members of our community.

MEMBERSHIP PROPOSAL GUIDELINES

Careful consideration of potential members is extremely important to the growth and success of the Huntington Junior League. As it is an organization committed to voluntarism, sponsors should seriously evaluate prospective members using the following guidelines.

How has she demonstrated her attitude toward the following?

1. A willingness to meet the financial responsibilities.
   a. Baby sitters
   b. Fund raisers
   c. Dues and fees

2. Willingness to meet time requirements.
   a. Meeting attendance
   b. Punctuality
   c. Provisional Course
   d. Current involvements - could League obligations take priority at this time?

3. Concern for voluntarism.
   a. Voluntary activities other than social and recreational
   b. Positions of leadership if any
   c. Positions of “followship”
d. Concern for the community i.e. political, educational, and social

4. Desire for continued training
   a. Special training she has: i.e. Community College, scout leadership, Sunday School teaching, Galleries, group dynamics, other organizations
   b. Attending public meetings
   c. Educational experience

5. A positive attitude toward:
   a. Working with other people - all kinds
   b. Willingness to give of herself
   c. Taking on responsibility
   d. Flexibility in changing situation

Remember, the women you sponsor must not meet every one of the guidelines above. The Junior League of Huntington reaches out to all young women regardless of race, creed, religion or national origin who demonstrate an interest in our commitment to voluntarism.
“The Association’s mailing list of Junior League members is for the use of the Association only and cannot be used for the promotion of any activity unrelated to the Association. It shall not be used by Association members of other individuals for personal gain or made available for political, commercial, or solicitation purposes. The use of any League’s membership list is not allowed without the express consent of that League.”

(AJLI - Article XV. Membership List)

***ACTIVES***

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*ACTIVE GOLD*

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## VOLUNTEER HOURS RECORD

This page is to help you keep track of the hours you spend volunteering in the community. Save it as a Placement and Tax record.

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</tbody>
</table>
CHANGE OF ADDRESS OR YEARBOOK CORRECTION

NOW READS:
Name______________________________________________
Address ____________________________________________
City, State, Zip Code__________________________________
Phone Number_______________________________________

MEMBERSHIP CLASSIFICATION:
Provisional _______________ Active _________________
Sustaining _______________ Emeritus _________________

CHANGE TO:
Name______________________________________________
Address ____________________________________________
City, State, Zip Code__________________________________
Phone Number_______________________________________

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